

East Tennessee State University Profile

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History . . .

Situated in Northeast Tennessee, East Tennessee State University is a state-supported, coeducational institution and one of the principal campuses governed by the Tennessee Board of Regents, the sixth largest higher education system in the country. Its main campus is in Johnson City with locations in Elizabethton, Kingsport, Bristol and Greeneville. Chartered in 1909 as East Tennessee State Normal School, the institution experienced several name changes before achieving university status in 1963. East Tennessee State Normal School, which opened in 1911, became East Tennessee State Teachers College in 1925; five years later, the name was changed to State Teachers College, Johnson City. Beginning in 1943, the institution was known as East Tennessee State College for 20 years. Today, ETSU is a multifaceted university offering two-year, four-year and graduate programs of study through these colleges and schools: College of Arts and Sciences; College of Business and Technology; the Claudius G. Clemmer College of Education; James H. Quillen College of Medicine; College of Nursing; College of Public and Allied Health; School of Continuing Studies; School of Graduate Studies; the new Honors College; and the new College of Pharmacy which plans to admit its first class in Spring 2007.

The James H. Quillen College of Medicine, one of two state-supported medical colleges in Tennessee, offers a program leading to the M.D. degree as well as accredited residency programs in family practice, internal medicine, obstetrics/gynecology, pathology, pediatrics, psychiatry and surgery. Accelerated residency programs in family practice and internal medicine are also offered. Created by the Tennessee legislature in 1974, the College of Medicine enrolled its first class of 24 students in 1978, awarded the first M.D. degrees four years later and as of June 2004 had awarded more than 1,200 M.D. degrees. In 1988, this college combined with the colleges of Nursing and Public and Allied Health to form a Division of Health Sciences, which will also include the new College of Pharmacy.

Student Population . . .

ETSU has a student population of over 12,000, including undergraduate, graduate, medical students and medical residents. While the majority of students are from Tennessee and the surrounding southeastern region, typically over 40 states and over 60 foreign countries are also represented. Housing for nearly 2,500 students is available in residence halls, apartments, efficiency apartments and married student housing.

Academic Overview. . .

Committed to the needs of all its students -- from those who have emerging potential for university-level coursework to the gifted -- ETSU provides all citizens in the region opportunities to continue lifelong learning. The University offers more than 100 degree programs organized within the areas of arts and sciences, business, education, health sciences and services and technology. All programs and degrees are offered during the regular day schedule and extensive evening programs are also provided. Some 5,000 -- 10,000 persons are served annually through continuing education and extended service programs.

The University seeks to serve as a center for intellectual and cultural growth as it nurtures an educational environment that respects individuality and stimulates creativity. To earn a bachelor's degree, a student must complete a minimum of 120 semester hours of credit,

consisting of coursework from the major field of study, the minor field of study (if required) and the general education core requirements. The University's General Education Program includes two parts. Part I is a 41-hour curriculum common to all Tennessee Board of Regents' universities and community colleges. Part II is a set of requirements reinforcing skills in writing, using information technology and oral communications. Advanced standing credit is accepted and recorded as "passed hours" of credit toward graduation through the College-Level Examination Program (CLEP) and Advanced Placement Program (APP) of the College Board, the Proficiency Examination Program (PEP) in nursing, the International Baccalaureate (IB) Program and DANTES Subject Standardized Tests.

A career counseling service and an advisement center provide professional guidance for students who have not reached a decision concerning a college major. Developmental courses are offered for students who lack a sufficient level of proficiency, as determined from ACT or SAT scores and/or an evaluation assessment examination.

An Army ROTC program, available through the Department of Military Science, provides scholarship opportunities and offers advanced courses that may result in a commission.

Athletics . . .

ETSU currently sponsors 16 intercollegiate sports and participates at the NCAA Division I level in all sports. The University is a member of the Atlantic Sun Conference. Men's sports include: baseball, basketball, cross country, golf, tennis, and indoor and outdoor track and field. Women's sports include: basketball, cross country, golf, soccer, softball, tennis, indoor and outdoor track and field, and volleyball.

Calendar . . .

East Tennessee State University operates on a semester calendar consisting of a fall semester in which classes begin in late August and semester examinations are completed prior to the Christmas holidays; a spring semester in which classes begin in early January and semester examinations are completed during the first week of May; pre-summer, a three-week intensive study term beginning in mid-May; and two five-week summer sessions, one beginning in early June and the other beginning in mid-July.

The Faculty . . .

Including the James H. Quillen College of Medicine, the University has 686 full-time faculty members. The percentage of faculty members holding terminal degrees is approximately 75%. The average class size is 20, which allows the faculty to give students individual instruction and attention and to share interests and expertise. Entering students are required to meet with faculty advisers prior to registration for classes. Advisement is conducted primarily through a one-on-one interview.

Support Facilities . . .

ETSU provides a wide range of computer, network, telecommunications and software resources in support of instruction, administration and public service.

Microsoft Windows-based servers support the main ETSU campus, Bristol and Kingsport. Individual accounts for Email and Internet use are generated for all enrolled students,

guaranteeing every student has the access they need to compete in an increasingly technology-oriented collegiate and research environment. Students have available to them over 1,000 state-of-the-art Microsoft Windows XP based workstations in 44 labs that have a common user environment.

The administrative systems utilize a cluster of Hewlett-Packard AlphaServer computers using the OpenVMS operating system. Several Windows 2000 and Windows 2003 servers supplement this system. Registration for classes is now predominately done online through the ETSU Gold Link Online system. Linked with this system is a Payment Gateway NT server, which enables students to pay tuition and fees online using a credit card or by electronic check.

The campus has benefited from an infusion of technology facilities and services from the technology access fee paid by each student. Recent improvements include the replacement of computers in student labs on a three-year cycle, upgrading the campus and dorm network, installation of wireless in the most student-populated buildings, and construction of multimedia classrooms.

The main computer lab is located in the D.P. Culp Center with additional labs in Lucille Clement, Sam Wilson 124, as well as the Bristol and Kingsport Centers. The Culp Center and Lucille Clement computer labs are a dedicated open lab, but the others may be scheduled for classes. In addition, there are more than 40 departmental labs spread throughout the campus that support both the standard Microsoft packages and discipline-specific software packages. These departmental labs support both the PC and Macintosh platforms.

At the heart of the campus network is a redundant high-speed and gigabit Ethernet based backbone that can accommodate voice, video and data transmission. The ETSU campus is extensively networked with over 12,000 network connections. All classrooms and offices are connected through this backbone to each other and the world through the Internet via the State of Tennessee network, TNII (Tennessee Information Infrastructure). Major buildings have redundant links to the backbone network. Students residing on campus are connected to the Internet via MountaiNet, a dedicated high-speed campus residence hall ISP. The aggregate Internet bandwidth has increased from 18mbps to 54mbps within the past year.

A total of 77 multimedia classrooms, including the four in the College of Medicine, serve the students by providing high-tech but easy-to-use instructional technologies so faculty can help the students better visualize the materials being taught. Computers, a document camera, a Smart Board or SmartSymposium and a projector augment the normal audio-visual equipment in an integrated system. In addition, several multimedia classrooms also have power and network connection for each student. The number of multimedia classrooms is expected to increase over the next five years.

The **Sherrod Library** contains the major learning resources that support the University's programs of teaching and research. With a seating capacity for 1,800 readers, the library contains over half a million volumes, over one million microforms, 1,320 periodical subscriptions and more than 350,000 federal and state documents and maps. The Media Center contains the University's collection of audio-visual resources; in-house listening and viewing facilities are provided.

The **Center for Appalachian Studies and Services** provides research, instruction and public service related to the Appalachian region. A Tennessee Center of Excellence established in 1984, the Center focuses on regional research, study and service, for which it has earned a national and international reputation for excellence in all three areas. The Center has three divisions: the Archives of Appalachia, the B. Carroll Reece Museum and the Regional Resources Institute. The latter division offers undergraduate and graduate courses in Appalachian studies; sponsors

the Bluegrass, Old-Time, and Country Music Program and the Appalachian, Scottish and Irish Studies Program; and currently produces the publications *Now and Then* magazine and the *Encyclopedia of Appalachia*.

The **D.M. Brown Hall** science building and the **Quillen College of Medicine** provide extensive research laboratory and training facilities. Among other facilities of interest are Ball Hall's **Slocumb Galleries**, which enables students and others to view works of past and contemporary artists, while allowing art students and faculty to display their own works; the **Hutcheson Hall Planetarium**, which annually attracts hundreds of visitors to campus; Gilbreath Hall's **Bud Frank Theater**, a restored early-century theater; and an outdoor amphitheater, originally constructed by the WPA and restored to its original beauty.

The **D.P. Culp University Center** is one of the most modern student centers in the nation. The specific purpose of the center is to serve the students as an integral part of their educational and recreational life. The Culp Center provides a wide variety of services, entertainment and social and recreational activities for the campus community. In addition to recreational facilities, the Culp Center houses five separate food service areas, bookstore, post office, a theater/auditorium, computer lab, ballroom, meeting rooms and conference facilities. The Culp Center is open from 8 a.m. – 10 p.m., Monday – Friday; and Saturday and Sunday, 10 a.m. – 10 p.m.

ETSU has a campus ID system and debit account. This card acts as the student's passport to all types of benefits and services on campus. Not only does it serve as an official photo ID, but it also gains the student access to their residence hall, Sherrod Library, athletic events and campus activities. Another feature of the ID card is a debit account (ID BUC\$). A debit account works much like a checking account. As the debit card is used, the amount spent is deducted from the student's account. This option gives the student a safe, fast convenient alternative to carrying cash every day at no cost. The debit card may be used at the Cave, Buc Mart, Atrium Food Court, Main Meal Cafeteria, Quizno's, Juice Bars, Tree House Snack Bar, University Bookstore, University Press copy convenience center, laundry facilities (residence halls), Bursar's Office (tuition, lab cards, housing, parking fees, phone bills, etc.), health clinic, library and vending machines across campus. To obtain an ID card or make a deposit to the ID BUC\$ account, come by the ID Services Office located on the second floor of the Culp Center, or go to the web site at <http://www.etsu.edu/students/univcent/id.htm>. For more information, call (423) 439-8316.

The **Center for Community Engagement, Learning and Leadership (CELL)** is a program area in the Division of Student Affairs dedicated to leadership and service-learning initiatives designed to help students grow as citizen-leaders of our communities. The staff work with faculty to design special learning opportunities, grow community partnerships, establish student internships in service and leadership, teach leadership seminars and courses, establish learning communities for students with common interests, and provide staff development opportunities for the Division of Student Affairs. The center houses staff offices, library resources for service-learning, civic engagement, and leadership programs, a training room specifically for hosting student seminars, and serves as home to the following programs:

- America Reads – a tutoring partnership in literacy with local schools
- Office of Service-Learning – the campus-wide initiative to connect service opportunities with academic study
- Interdisciplinary Minor in Leadership Studies – a 21-credit, academic minor in leadership, first in the state.
- Leadership House – a living-learning community supporting students' development as servant leaders

The 7 Habits of Highly Effective People is one of many nationally known leadership curricula

taught through the CELL. Most programs are open to faculty, staff and students. A leadership incubator for student organization members wishing to enhance their leadership skills is in development.

This is the first such comprehensive leadership education initiative of its kind in the Tennessee Board of Regents or University of Tennessee higher education systems. The Center is located on the first floor of the Culp Center. Please contact Dr. Deborah Harley, Assistant Vice President for Community Engagement, Learning and Leadership at 423 439-5675 or cellinfo@etsu.edu for more information.

The **Student Organization Resource Center (SORC)** was created in order to help students find their place in one of our many registered student organizations, to provide training and informational opportunities, and to provide support to our student organizations. The mission of the SORC is to:

- Enhance communication between student organizations and university staff
- Improve collaboration and synergy between organizations and administrators in order to form partnerships and offer higher quality and better attended programs
- Strengthen communication, leadership, and organization skills for members of student organizations
- Increase respect for the diversity of people and ideas at ETSU
- Enhance visibility for student groups, their needs and their programs
- Increase awareness of the range of student organizations, activities and available resources for all students

The SORC is located on the lowest level of the D.P. Culp Center, near the Auditorium. The SORC is home to the following student organization offices: Student Government Association, Residence Hall Association, Fraternities, Sororities, Buctainment, Volunteer ETSU, and Multicultural Student Associations. For more information go to the website at www.etsu.edu/students/sorc/ or phone the office at 423.439.6633.

Adult, Commuter and Transfer Services (ACTS) helps prospective students figure out how to get into ETSU – no matter how long it has been since they were last in school, assists newly admitted transfer students with the transfer process, and guides current students with resources to assist in their college success. Prior to each fall term, a special program is held for incoming adult and transfer students. This “kick-off program” provides students with a tour of where their classes are located and special seminars in the library and computer labs to help students get off to the best possible start at ETSU. “Email Mentoring” is another way ACTS reaches out to incoming students with peer mentors from the national adult student honor society, Alpha Sigma Lambda; Zeta Tau is the ETSU chapter of Alpha Sigma Lambda. Once Again Students in School (OASIS) is *the* adult student organization at ETSU. Advisory and social in nature (movies, dinners out, excursions), the group meets at 7a.m. the first Wednesday of each month during the fall and spring terms. When people want to know “what do adult students think about this issue?” they come to OASIS meetings to find out. Commuter students can get carpool applications, maps of the campus, shuttle and city bus schedules, information about living off-campus, childcare information and special events geared to highlight commuter services at ETSU. These are just a few of the services and opportunities available through the office of Adult, Commuter and Transfer Services at ETSU.

The **Department of Campus Recreation** is responsible for providing the entire ETSU community with recreational facilities, programs and services. All activities are open to ETSU students, faculty and staff persons, plus in selected instances, their families. There are five types of programs: fitness, intramurals, non-credit instruction, outdoor-adventure and sports clubs. During the spring semester 2002, Campus Recreation moved to its new Center for Physical Activity – a state-of-the-art indoor and outdoor recreational sports complex funded with student fee dollars. Indoor space includes an aerobics/martial arts studio, child care room, climbing wall, gymnasium floor (with soccer court), huge weight room, indoor track, personal training suite, pool, seminar rooms and a host of other areas. Outside the CPA are two lighted ball fields for intramurals and sports clubs. Also adjacent to the building is the Basler Challenge Course – one of the region's most complete high and low element adventure education facilities. Programs range from climbing instruction to self-esteem enhancement to team building. The sixth class of Roan Scholars completed their wilderness experience in August 2005. Campus Recreation employs over 150 student workers and averages a weekday usage of 1,600 persons.

Career Placement and Internship Services assists students and alumni to make the transition from the university, through services and employer partnerships, to the world of work or into graduate school locally, regionally, nationally and internationally. The office offers, at no cost, career and job search services and the opportunity to gain experience through cooperative education internships. Our internships provide a student a salary, academic credit and the chance to gain valuable employment contacts. Through Blue and Gold Answers, we list current job opportunities, provide job placement assistance through our Computer Job Matching Program and offer a series of job fairs and employment preparation seminars serving over 300 recruiters and over 3,000 students annually.

The **Office of Student Publications** houses the *East Tennessean*, the student-run newspaper which is published twice weekly during the academic year. The mission of Student Publications, through the student newspaper, is to provide education and training for students who are preparing for careers in journalism and the publishing industry, to provide a forum for students, faculty and staff to express their views, and to disseminate information to the university community. A staff of approximately 20-30 students is responsible for generating the editorial and advertising content of the *East Tennessean*, which has a circulation of 6,000 copies. Students write and edit stories, take photographs, sell and design ads, design and layout the paper, operate the Web site (www.easttennessean.com), and delivery the paper. The paper is distributed to approximately 30 locations on the main campus in Johnson City, and at ETSU's satellite campuses in Kingsport, Bristol and Elizabethton. The newspaper is funded by student activity fees and advertising revenue.

Beyond the Campus Setting . . .

ETSU is a member of the **Southeastern Association for Research in Astronomy (SARA)**, a consortium of six universities that operates a 0.9-m telescope at Kitt Peak National Observatory in Arizona. Astronomers at the six participating universities have retrofitted the 1950s vintage telescope with remote controls that allow them to use it from their local campuses, providing an unprecedented means for state-of-the-art research and instruction. Other members of the consortium include the Florida Institute of Technology, University of Georgia, Valdosta State University, Florida International University and Clemson University.

International Programs and Services encourages ETSU students participation in study abroad programs, promotes matriculation and support services for international students, and facilitates exchange of faculty and research scholars. The office coordinates bilateral exchange agreements, the ISEP consortium and the National Student Exchange program (NSE). These programs allow ETSU students opportunities to study either abroad or at another institution in

the United States at a cost comparable to that of attending ETSU. The Director of International Programs and Services also serves as the advisor for the Fulbright student program and the National Security Education Program (NSEP).

The University's **Cooperative Education Program** gives students in most major fields of study an opportunity to alternate work periods and classes on a semester-in/semester-out system. Through cooperative education, in addition to gaining valuable work experience and employment connections, students may help to finance educational costs and earn college credit.

The University has cross-enrollment agreements, available to full-time ETSU students, with nearby Milligan College and Emmanuel School of Religion. The University is also a participant in the Southern Regional Education Board's Academic Common Market.

Requirements for Admission . . .

Students seeking admission as first-time freshmen must present a minimum composite ACT score of 19 or a comparable SAT combined score or must earn a minimum high school GPA of 2.3 (on a 4.0 scale). Tennesseans who graduate from public high schools must successfully complete the Tennessee Competency Test. Placement in developmental courses is required for entering freshmen based upon ACT or SAT results. Freshman applicants must meet specific high school course requirements, including 4 units of English, 1 unit of visual and/or performing arts, 2 units of algebra I and II, 1 unit of geometry, 2 units of natural/physical sciences, 1 unit of social studies, 1 unit of U.S. history and 2 units of a single foreign language. Transfer applicants must offer satisfactory academic records from degree granting institutions. Transfer admission requirements are consistent with the University's retention standards.

Financial Aid and Scholarship Information . . .

Nearly seventy percent of the University's students receive federal, state or private sources of financial aid. Four general types of assistance are available: scholarships, grants, student employment and loan programs. Students are encouraged to complete the Free Application for Federal Student Aid (FAFSA) electronically at <http://www.fafsa.ed.gov> or use the paper application available at high school guidance offices, college financial aid offices or by calling 1-800-4FED-AID (433-3243). Additional information is available at the University's financial aid website, <http://www.etsu.edu/finaid/>. The FAFSA must be completed each year, as soon after January 1 as possible, using the correct tax information from the previous year. Delay in FAFSA submission will result in delay in receipt of financial aid funding. The University's Office of Financial Aid can be contacted directly at 423-439-4300; 800-704-ETSU (3878); or via e-mail at finaid@etsu.edu. Scholarships are available to both undergraduate and graduate students. Students must submit an application for most scholarships. Applications, qualification criteria and deadline information are available on the Scholarship Office website: <http://www.etsu.edu/Scholarships/>. Students may also call (423) 439-7094.

About the Johnson City Area . . .

Johnson City, Kingsport and Bristol are part of the Tri-Cities Tennessee/Virginia region -- the nation's first "All America City" region with a population exceeding 482,930. Counties in ETSU's service area in the Tri-Cities consist of Carter, Cocke, Greene, Hamblen, Hancock, Hawkins, Jefferson, Johnson, Sevier, Sullivan, Unicoi and Washington in Tennessee and Scott and Washington counties in Virginia. Johnson City, a progressive city with a population of over 58,000, is located close to the state lines of Virginia, Kentucky, West Virginia, North Carolina and

South Carolina. Recreational opportunities abound in this mountain and lake region, including boating, skiing (snow and water), golfing, white water rafting, fishing, jogging, climbing and hiking. Interstate highways 26 and 81 provide access to the area as does the Tri-Cities Regional Airport.

The University Complex . . .

ETSU's main campus in Johnson City consists of over 350 acres and 63 academic and administrative buildings including the \$28 million Sherrod Library and the \$259,000 Harry D. Powell Astronomy Observatory. The multi-million dollar Center for Physical Activity promotes campus-wide wellness. The Scott M. Niswonger Digital Media Center, dedicated in 2001 in Johnson City's Millennium Park, houses the noted three-dimensional design graphics/computer animation digital media program. The university opened the ETSU Innovation Laboratory in October 2002 in the former U.S. Marine Corps Center on West Market Street. It incorporates a business incubator for biotechnology and entrepreneurship, and is the home of the Tennessee Small Business Development Center. The Innovation Laboratory is in the process of a building expansion to enable more businesses to use the facility. The ETSU Research Foundation (ETSURF) administers the facility with assistance from an advisory board. ETSU was the first public institution in the state to create its own research foundation, a not-for-profit corporation established as a legal entity for administering contracts, intellectual property, real property used for research and development and other financial matters involving ETSU research. Adjacent to the campus is the 247-acre James H. Quillen Veterans Affairs Medical Center, the 75-acre Johnson City Medical Center and Woodridge Hospital, consisting of five acres. On the VA grounds, ETSU conducts its medical programs using the facilities available in a number of buildings, including the hospital complex. The University's Palma L. Robinson Clinical Education Center is located on a seven-acre plot of land on nearby State of Franklin Road. This \$6 million, 67,755-square-foot ambulatory care facility houses numerous examination and special diagnostic rooms as the center provides outpatient services in surgery, obstetrics and gynecology, ophthalmology, internal medicine, psychiatry and pediatrics. Faculty from all units of the Division of Health Sciences are involved in teaching and training at the center, which also offers consultation rooms, conference rooms and a large classroom. ETSU's new \$36 million Basic Sciences building, Stanton-Gerber Hall, is located on the VA grounds and is a state-federal medical construction partnership.

The University has locations in Kingsport, Bristol, Greeneville and Elizabethton.

ETSU at Kingsport, 1501 University Boulevard, offers more than 100 undergraduate and graduate courses each semester, including courses leading to undergraduate and graduate degrees in selected fields such as business management. Courses are offered during the days, evenings and on weekends. Facilities on the 100-acre site include a full-service library; computer, chemistry and biology labs; gymnasium; student center; mini-market bookstore; and distance education classrooms. Student services include academic advisement; financial aid and career counseling; tutoring; and registration and fee payment. Services are offered at convenient times for both traditional and nontraditional students. ETSU at Kingsport shares its facility in partnership with Northeast State Community College, a sister Tennessee Board of Regents institution.

ETSU at Bristol offers a wide range of both undergraduate and graduate courses with flexible schedules including day, evening and weekend choices. Located at 1227 Volunteer Parkway, Executive Park Plaza, Bristol, TN, the facility includes a computer lab; fiber-optics televised classes, in addition to live ones; a student lounge; library with electronic access; and a bookstore. Student support services include admission; registration and fee payment with assistance; academic advisement; career counseling; and financial aid information. Students

can choose from several undergraduate and graduate majors such as business management, education, criminal justice, professional communications, general studies (BGS), and RN to BSN nursing. They can transfer AAS community college degrees to earn a bachelor in applied science (BAS), or they can pursue an on-line Regents degree, supplementing their internet courses with classes taught at the Bristol Center. Basic general education core classes, plus upper level classes in various additional majors are also available.

Working cooperatively with Walters State Community College, **ETSU at Greeneville** offers junior, senior and graduate level courses from selected academic disciplines to the residents of the Greeneville area each semester. Day and evening courses are delivered through ETSU's distance education program as well as cohort opportunities. Located in the Greeneville-Greene County Center for Higher Education at 215 North College Street, this site represents sharing of facilities between two Tennessee Board of Regents institutions and enhanced access to advanced education and lifelong learning. ETSU and Walters State have an articulation agreement that improves student transfer between the community college and the university.

The **Marshall T. Nave Center** in Elizabethton houses ETSU's programs in the health related professions, including allied health leadership, cardiopulmonary science, and radiography.

ETSU benefits from strong affiliations with major hospitals in the region: Mountain States Health Alliance (MSHA) Johnson City Medical Center; James H. Quillen Veterans Affairs Medical Center at Mountain Home; Wellmont-Holston Valley Hospital and Medical Center, as well as MSHA Indian Path Medical Center in Kingsport; Wellmont-Bristol Regional Medical Center, Tennessee-Virginia; MSHA Woodridge Hospital in Johnson City; Sycamore Shoals Hospital in Elizabethton; and Unicoi County Hospital.

Alumni . . .

More than 71,000 people have graduated from ETSU since 1911. Many recipients of undergraduate degrees return to pursue graduate studies. Some 41,000 of ETSU's alumni reside within a 100-mile radius of the university while over 40,000 live in the State of Tennessee alone. The overall alumni gender breakout is 47% male, 53% female.

Cultural Diversity . . .

The guiding principle in all we do and say at East Tennessee State University must be respect for the individual. Through our teaching, research and public service, we must affirm the fundamental human values of courage, honor, pride, compassion, tolerance and understanding. These values transcend time and place. They transcend technology. They rise above educational trends. They are the enduring principles that must be observed in order for the human race to flourish.

ETSU commits itself to creating and perpetuating an environment in which diversity of people and thought is respected. We embrace the belief that differences should be celebrated and we believe that intolerance poses the single most dangerous threat to the continued existence of the race.

Our aspiration is to create a university that fully appreciates the culture and the history of its surrounding region while it seeks to understand and accept the practices, beliefs and customs of the greater global community.

It is ETSU's role not only to teach and to train but to inspire those among us as we build on our individual differences to achieve a common appreciation of our humanity.