

Full-time Personnel by EEOC, Sex and Race Classification

Fall Semesters

VII.1

	<u>Fall 2004</u>		<u>Fall 2003</u>		<u>Fall 2002</u>		<u>Fall 2001</u>		<u>Fall 2000</u>	
	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl.</u>	<u>%</u>
EEOC CATEGORY										
<i>Executive, Admin., & Managerial</i>										
ETSU	54	2.7	53	2.7	58	2.9	61	3.2	60	3.2
COM/FM	5	0.3	<u>5</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>5</u>	<u>0.3</u>
Total Exec., Admin. & Manag.	59	3.0	58	3.0	64	3.2	67	3.5	65	3.5
<i>Faculty</i>										
ETSU	521	26.1	515	25.9	494	24.7	492	25.6	513	27.8
COM/FM	165	8.3	<u>169</u>	<u>8.5</u>	<u>170</u>	<u>8.5</u>	<u>153</u>	<u>8.0</u>	<u>146</u>	<u>7.9</u>
Total Faculty	686	34.4	684	34.4	664	33.2	645	33.6	659	35.7
<i>Professional Non-Faculty</i>										
ETSU	400	20.0	436	21.9	413	20.7	400	20.1	319	17.3
COM/FM	125	6.3	<u>128</u>	<u>6.4</u>	<u>144</u>	<u>7.2</u>	<u>114</u>	<u>6.7</u>	<u>109</u>	<u>5.9</u>
Total Professional Non-Faculty	525	26.3	564	28.3	557	27.9	514	26.8	428	23.2
<i>Clerical and Secretarial</i>										
ETSU	311	15.6	287	14.4	267	13.4	297	15.4	300	16.2
COM/FM	93	4.7	<u>87</u>	<u>4.4</u>	<u>118</u>	<u>5.9</u>	<u>84</u>	<u>4.4</u>	<u>80</u>	<u>4.3</u>
Total Clerical and Secretarial	404	20.2	374	18.8	385	19.3	381	19.8	380	20.5
<i>Technical and Paraprofessional</i>										
ETSU	51	2.6	46	2.3	33	1.7	49	2.6	53	2.9
COM/FM	11	0.6	<u>12</u>	<u>0.6</u>	<u>29</u>	<u>1.5</u>	<u>18</u>	<u>0.9</u>	<u>20</u>	<u>1.1</u>
Total Technical & Paraprof.	62	3.1	58	2.9	62	3.2	67	3.5	73	4.0
<i>Skilled Crafts</i>										
ETSU	61	3.1	61	3.1	62	3.1	59	3.1	57	3.1
COM/FM	10	0.5	<u>9</u>	<u>0.5</u>	<u>8</u>	<u>0.4</u>	<u>5</u>	<u>0.2</u>	<u>4</u>	<u>0.2</u>
Total Skilled Crafts	71	3.6	70	3.6	70	3.5	64	3.3	61	3.3
<i>Maintenance</i>										
ETSU	169	8.5	162	8.1	179	8.9	178	8.3	175	9.5
COM/FM	21	1.1	<u>22</u>	<u>1.1</u>	<u>19</u>	<u>0.9</u>	<u>7</u>	<u>0.5</u>	<u>6</u>	<u>0.3</u>
Total Maintenance	190	9.5	184	9.2	198	9.8	185	8.8	181	9.8
TOTAL	1997	100.1	1992	100.2	2000	100.1	1923	99.2	1847	99.9

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	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl.</u>	<u>%</u>
SEX										
<i>Men</i>										
ETSU	663	33.2	655	32.9	656	32.8	649	33.8	634	34.3
COM/FM	184	9.2	182	9.1	174	8.7	165	8.6	160	8.7
Total Men	847	42.4	837	42.0	830	41.5	814	42.4	794	43.0
<i>Women</i>										
ETSU	904	45.3	903	45.3	927	46.4	887	46.1	843	45.6
COM/FM	246	12.3	252	12.7	243	12.1	222	11.5	210	11.4
Total Women	1150	57.6	1155	58.0	1170	58.5	1109	57.6	1053	57.0
TOTAL	1997	100.0	1992	100.0	2000	100.0	1923	100.0	1847	100.0
RACE										
<i>White</i>										
ETSU	1440	72.1	1,434	72.0	1,469	73.5	1,421	73.9	1,369	74.1
COM/FM	368	18.4	373	18.7	361	18.1	340	17.7	325	17.6
Total White	1808	90.5	1807	90.7	1830	91.6	1761	91.6	1694	91.7
<i>Black</i>										
ETSU	85	4.3	86	4.3	84	4.2	82	4.3	82	4.4
COM/FM	15	0.8	13	0.7	11	0.6	11	0.6	13	0.7
Total Black	100	5.0	99	5.0	95	4.8	93	4.9	95	5.1
<i>American Indian</i>										
ETSU	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1
COM/FM	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total American Indian	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1
<i>Asian or Pacific Islander</i>										
ETSU	28	1.4	26	1.3	21	1.1	23	1.2	13	0.7
COM/FM	44	2.2	45	2.3	42	2.1	33	1.7	29	1.6
Total Asian or Pacific Islander	72	3.6	71	3.6	63	3.2	56	2.9	42	2.3
<i>Hispanic</i>										
ETSU	13	0.7	11	0.6	8	0.4	9	0.5	12	0.7
COM/FM	3	0.2	3	0.2	3	0.2	3	0.2	3	0.2
Total Hispanic	16	0.8	14	0.8	11	0.6	12	0.7	15	0.9
TOTAL	1997	100.0	1992	100.2	2000	100.3	1923	100.2	1847	100.1

SOURCE: Office of Institutional Effectiveness & Planning