

LACY E. YORK HUGHES, Ed.D

2524 BEECHWOOD DRIVE, ELIZABETHTON, TN, 37643 (423)-791-2825 LEHUGHES7@HOTMAIL.COM

OBJECTIVE

- To earn a Teaching Instructor position

EDUCATION

EAST TENNESSEE STATE UNIVERSITY

Doctor of Education of Educational Leadership and Policy Analysis, 2022

- Kingsport City Schools Intern
- Published Dissertation: Adaptation of Instructional Strategies and Practices During a Pandemic

MILLIGAN COLLEGE

Master of Early Childhood Education, 2006

- Johnson City Schools Intern
- Published Thesis: The Relationship Between School Readiness and Reading Performance Of Grade Two Students At A Selected Elementary School

MILLIGAN COLLEGE

Bachelor of Science in Early Childhood Development, 2005

- Concentration in Early Childhood Education
- Milligan College's Female Athlete of the Year, 2004-2005

NORTHEAST STATE COMMUNITY COLLEGE

Summer Term, 2003, 2004

EAST TENNESSEE STATE UNIVERSITY

Summer Term, 2002

PROFESSIONAL EXPERIENCE

KINGSPORT CITY SCHOOLS, ANDREW JOHNSON ELEMENTARY SCHOOL
3RD GRADE ENGLISH LANGUAGE ARTS TEACHER, JULY 2023-PRESENT

KINGSPORT CITY SCHOOLS, ANDREW JOHNSON ELEMENTARY SCHOOL
1ST GRADE TEACHER, JULY 2021-2023

KINGSPORT CITY SCHOOLS, ANDREW JOHNSON ELEMENTARY SCHOOL
Kindergarten Teacher, July 2019-2021

KINGSPORT CITY SCHOOLS, ANDREW JACKSON ELEMENTARY SCHOOL
Pre-Kindergarten Teacher, November 2017 - May 2019

KINGSPORT CITY SCHOOLS/HEAD START COLLABORATION, JEFFERSON ELEMENTARY SCHOOL AND V.O. DOBBINS
Pre-Kindergarten Teacher, July 2009 - November 2017

KINGSPORT CITY SCHOOLS, PALMER CENTER
Pre-Kindergarten Teacher, July 2007 - May 2009

CARTER COUNTY SCHOOLS, VALLEY FORGE ELEMENTARY SCHOOL
Kindergarten Interim, October 2006 - December 2006

CARTER COUNTY SCHOOLS, RANGE ELEMENTARY SCHOOL

*First Grade Interim/PreK-8th Grade Computer Lab Interim, August 2006 – September 2006,
January 2007 – May 2007*

JOHNSON CITY SCHOOLS, NORTH SIDE ELEMENTARY SCHOOL

2nd Grade/Kindergarten Intern, August 2005 – May 2006

LEADERSHIP EXPERIENCE

- Action Team Leader for Family Engagement, Andrew Johnson Elementary, Kingsport City Schools, 2019-present
- Garden Club Lead Facilitator, Andrew Johnson Elementary, Kingsport City Schools, 2019-present
- 1st Grade Districtwide Literacy Leader, Kingsport City Schools, 2022-2023
- Spelling Bee Coordinator, Andrew Johnson Elementary, Kingsport City Schools, 2019-2020
- District-Wide Prekindergarten Lead Teacher and Mentor, Kingsport City Schools, 2017-2019
- Prekindergarten Community Leadership Team, Kingsport City Schools, 2012-2019
- New Teacher Mentor, Kingsport City Schools, 2011-2019
- Student Teacher Mentor, Kingsport City Schools, 2009-2019
- Prekindergarten Advisory Committee, Kingsport City Schools, 2010-2012

PRESENTATIONS

- STREAMS: An Early Childhood Approach to STEM, NAEYC, Atlanta, 2017
- STREAMS: An Early Childhood Approach to STEM, ETSU Early Childhood Conference, Kingsport, 2017
- STREAMS: An Early Childhood Approach to STEM, LEAD Conference, Nashville, 2016
- School Readiness, Upper East Human Development Agency/Head Start, Kingsport, 2014
- School Readiness, Week of The Young Child, Kingsport City Schools, 2014
- School Readiness, TAEYC, Knoxville, 2013
- Visual Supports For All Students, Kingsport, 2008

AWARDS & PROFESSIONAL ORGANIZATIONS

- Teacher of the Year, Kingsport City Schools, Andrew Johnson Elementary, 2022
- Farm Bureau Teacher of the Year, Sullivan County, 2022
- Teacher of the Year, Kingsport City Schools, Palmer/V.O. Dobbins, 2015
- Kingsport Education Association/TEA/NEA, 2007-present
- Volunteers for the Classroom Recruit of the Year, Head Start, V.O. Dobbins, 2012
- IOTA Delta Kappa Gama, 2015-2017

COMMUNITY INVOLVEMENT

- Elementary, Preschool, Nursery Sunday School Teacher, First Christian Church of Johnson City, 2007-Present
- Day Camp/VBS Station Leader, First Christian Church of Johnson City, 2014-2017, 2021-present

GRANTS

- Kingsport Education Foundation, Pollinator Garden Pilot Program, 2022
- Palmer Center Foundation, Inc. Grant Award, 2023

REFERENCES

- Available upon request