

University Council
Monday, August 12, 2024
East Tennessee Room

1. Call to Order

Provost Dr. Kimberly D. McCorkle called the meeting to order at 8:30 a.m.

2. Roll Call

Melissa Nipper led the roll call. Members present were: Ms. Bridget Baird, Dr. Ginni Blackhart, Dr. Joe Bidwell, Dr. Cheri Clavier, Ms. Joy Fulkerson, Dr. Mark Fulks, Ms. Christy Graham, Dr. Adam Green, Dr. Nick Hagemeyer, Dr. Mike Hoff, Dr. Keith Johnson, Dr. Chris Keller, Dr. Karen King, Ms. Tricia Korade, Dr. Dharendra Kumar, Dr. Sam Mayhew, Dr. Kimberly D. McCorkle, Dr. Brian Noland, Dr. Rob Pack, Dr. Tony Pittarese, Mr. Jeremy Ross, Dr. Richard Sander, Dr. Joe Sherlin, Dr. Alan Stevens, Dr. Sarah Thomason, Ms. Jess Vodden, and Dr. Lynn Williams.

3. Standing Items

3.1 Approve Minutes of the June 10, 2024 meeting

A motion was made to approve the minutes from the June 10, 2024, meeting. The motion was seconded; the minutes were approved.

3.2 Review Agenda

3.3 Consent Agenda Items

A motion was made to approve the four policies on the consent agenda (listed below). The motion was seconded and approved.

- 3.3.1 Access to Course Sites policy
- 3.3.2 Access to University Property policy
- 3.3.3 Firearms policy
- 3.3.4 International Student Employment policy

3.4 Call for Voluntary Reports of UC-Essential Action Items from Governance Organizations

Faculty Senate: Dr. Ginni Blackhart reported that the Faculty Senate retreat takes place Tuesday, August 20, when they will hold their last meeting of the 2023-24 academic year and the first meeting of the 2024-25 academic year. At that point, they will transition leadership with Dr. Blackhart becoming past president and Dr. Alan Stevens becoming president for the next two

years. Dr. Kate Beatty was elected vice president, and Ms. Ashley Sergiadis will remain as secretary.

Staff Senate: Ms. Joy Fulkerson reported that the senators have been elected for the year. Staff Senate is meeting today to elect a vice president, secretary, treasurer, and member-at-large. At their meeting, Staff Senate also will be joined by campus leaders to discuss parking.

Athletics: Dr. Richard Sander provided an update on the recent NCAA's House court case settlement, as well the shift toward "pay for play." He discussed possible implications for ETSU and how the Southern Conference is dealing with these changes. Additionally, several ETSU teams have moved in, including football, volleyball, and soccer – and they are looking forward to the season.

ITS: Dr. Karen King reported that the university is upgrading its Microsoft license for security purposes for all users this fall. They are also examining options for an enterprise license for a software vault. ITS has engaged with a third-party to initiate a strategic planning process this month.

Reporting on ongoing projects, she noted that the Ring Central project is complete, with the exception of a few emergency analog phone lines. Additionally, the university relaunched the Voyager project last week with a new deployment partner.

3.5 Sub-Council Report: Budget and Strategic Planning Committee

Ms. Christy Graham reported that the committee has continued to work throughout the summer and will meet next on August 23 to discuss the development of the metrics and the new budget model. They are currently examining credit hour production, degrees produced, and a research component. A sub-committee was formed and charged with examining metrics for the research component. Finally, they are looking at procedures and policies that surround the budget, including carry-forward, indirect cost rate allocation, vacancy management, and a capital improvement fund.

3.6 Sub-Council Report: University Governance Organizations

This item was tabled until the next meeting.

4. Action Items

4.1 Old Business

There was no old business to come before the council.

4.2 New Business

4.2.1 Mission Profile

Dr. Mike Hoff updated the council on the mission profile. Each year, the university must indicate to the Tennessee Higher Education Council that the mission profile has been reviewed. In consultation with the university's senior leadership team, Dr. Hoff recommended that the council approve the mission profile as-is. A motion was made, seconded, and approved to leave ETSU's mission profile as-is.

4.2.2 University Council membership changes for 2024-25

Provost McCorkle provided an update on University Council membership changes that have taken place due to the election of new officers for campus governance organizations. This year, the following new members will join the council: Dr. Sarah Thomason (Council of Academic Chairs), Dr. Alan Stevens (Faculty Senate), Ms. Tricia Korade (Graduate and Professional Student Association), and Mr. Hunter Turgeon (Student Government Association).

5. Information Items/Presentations

5.1 Fall 2024 Enrollment Update

Dr. Sam Mayhew, Dr. Heather Levesque, and Dr. Joe Chappell provided an update on fall enrollment. Housing is at full occupancy, with just under 3,400 students living on campus (up 360-400 beds from last fall). Space is reserved at Carnegie Hotel for overflow.

They anticipate 3,000 students will be on some type of meal plan this fall. Numbers for first-time freshmen were over 2,100 after the final orientation last week – within 11 students of this time last year. As of last Friday, transfer numbers are up slightly, and they anticipate dual-enrollment numbers will be similar to last year (700+).

Students who come to orientation are surveyed, and 99 percent of the respondents reported that orientation made them excited about coming to ETSU and confirmed that they had made the right choice. Dr. Levesque thanked the POLO leaders for their work this summer to make orientations a success.

Dr. Chappell reported that overall head count enrollment appears to be 200 over last year. Graduate enrollment is down slightly.

Next, the council received an update on upcoming move-in, Preview, and Welcome week plans. Many students, including some athletes and SGA, have already moved in. Approximately 140 students will move in for the Quest for Success program on Monday, August 19. The first-year student move-in day is Wednesday, August 21. A BucWire announcement and campus-wide

email will be sent out with updates on traffic pattern changes and parking changes during move-in.

At least 1,700 students are expected to attend Preview. Dr. Levesque detailed the upcoming Preview and Welcome Week activities and invited UC members to attend and/or volunteer.

Provost McCorkle added that on Friday, ETSU will welcome 85 new faculty to the university.

6. President's Report

President Brian Noland thanked Dr. King, Ms. Graham and Ms. Lori Erickson and their staffs for their continued work on Voyager. He gave an update on the transition to a new salary schedule for staff, which will provide broader pay bands and greater flexibility. The work will begin in earnest this fall, with a launch of the new salary schedule slated for 2025. He also provided a brief overview of current year budget, close-out, and the coming year.

Salary as a whole for the institution will go before the ETSU Board of Trustees in November. They will be presented with a 3 percent across the board salary enhancement for faculty and staff, with appropriate floors and ceilings, which will be set by the board in November. There also will be a 2 percent supplemental salary pool, which will be distributed throughout the year as the university implements the new market salary schedules and explores the impact of the Fair Labor Standards Act changes that could go into effect in January. Over the course of this fiscal year, ETSU will see a total of a 5 percent enhancement in salary.

This fall, the campus will have the opportunity to review the draft of the Strategic Facilities Master Plan, an aspirational document detailing potential new buildings that could come into the institution's portfolio over the next decade.

Finally, Dr. Noland thanked the teams that are preparing the campus for the arrival of students and the beginning of the fall semester.

7. Announcements

Dr. Keith Johnson encouraged members of University Council to register for the Equity and Inclusion Conference, which will be held September 26-27, 2024.

8. Adjournment

Provost McCorkle adjourned the meeting at 9:19 a.m.

The next meeting is scheduled for September 9, 2024, at 8:30 a.m.