

Guideline No. P-050

SUBJECT: Part-Time Faculty Compensation

Section D.3 of the Tennessee Board of Regents' General Personnel Policy (5:01:00:00) provides that "Part-time instructional personnel shall be paid on the basis of the credit or noncredit hours taught, pursuant to such guidelines and/or schedules as may be established by the Board." The rates set forth in this schedule shall be considered maximum rates for compensation of part-time faculty.

A. Universities, Community Colleges, and Technical Institutes:

<u>Level</u>	<u>Rate per Semester Credit Hour</u>
4	\$700
3	\$650
2	\$600
1	\$550

B. Technology Centers

<u>Level</u>	<u>Rate per Clock Hour</u>
4	\$30
3	\$25
2	\$22
1	\$20

Each institution will develop criteria for assigning part-time faculty to the four levels. The criteria may include such factors as educational qualifications, market differentials, and professional experience. Exceptions to the schedule may be approved by presidents or directors based on bonafide market studies which can be documented.

Source: March 5, 1977 SBR meeting. Revised March 4, 1977; September 18, 1981; November 8, 1982; September 30, 1983; September 21, 1984; November 10, 1987; May 16, 1989; February 9, 1993 Presidents Mtg.; May 5, 1998 Presidents Mtg.