



I. Call to Order

President Fulkerson called the meeting to order at 2:30pm. The meeting was conducted via Zoom on Monday, 18-October-2021.

II. Roll Call – *via Zoom Reporting*

Members present: *Abdelnour, Yaritza Bays, Gwen; Canter, Vanessa; Caughran, Patricia; Darden, Margaret; Drew, Chasity; Early, OJ; Finney, David; Fulkerson, Joy; Greene, Cody; Higgins, Shelly; Hooven, Suzy; King, Kimberlyn; Lowe, Trish; Ly-Worley, Barbi; Mann, Ronald; Massey, Candy; Maupin, Crystal; McCarty, Don; Murphy, Stefanie; Rainbolt, April; Robinson, David; Robinson, Hazel; Sawyers, Amanda; Street, Tory; Thompson-Joseph, Liz; Thompson, Brian; Tucker, Marc; Webb, Cathy;*

Members absent with permission: *Edwards, David; Fletcher, Erica; Gosey, Annette; Horne, Kathi; Johnson, Anthony; Mayberry, Jennifer;*

Members absent: *Moore, Skylar; Pritchett, Chanc; Roberson, Veronica; Scalf, Christie; Williams, Alison*

III. Approval of Previous Meeting Minutes

President Fulkerson called for a motion to approve the minutes from the last meeting.

Motion: David Robinson to approve

Second: Maggie Darden

Discussion:

Pass/Fail: All members present and eligible voted in favor. The motion ***passed***.

Abstentions:

IV. Treasurer's Report – *David Finney*

1. Accounts balances

a. Main Account – \$11,451.72

b. Holiday Drive - \$2,627.58

c. Community Benevolence Committee - \$2,281.25

V. Vice President's Report – *Anthony Johnson*

1. None



VI. President's Report – Joy Fulkerson

1. Final decision on the salary enhancement—3.5% increase starting with our November check.
2. Enrollment is all of our jobs. Think about ways in which you can contribute to those goals, so that we can continue to have budgets that allow us to continue with salary enhancements.
3. Jobs available on campus, and ETSU is offering pay that are different than normal.
4. ETSU remembers event was recognizing students, faculty, and staff members who passed away over the previous year.
5. Challenges regarding staff concerns:
 - i. Remote work is an emergency policy that can last only a year; HR and compliance officers are working on a new policy; there have been some questions about how those policies are being enacted; Staff Concerns is looking into these inconsistencies and how those inconsistencies come into play; send Joy an email or call if you have any questions or comments regarding this matter
 - ii. The second concern is the lack of staff representation on academic department chair searches, particularly; this has opened some holes in policy and practice that will work to address with the hope that we will have an impact on some colleges being open to including staff and recognizing the value of having staff voice in those processes
6. Other bodies of governance updates:
 - i. Faculty Senate: working through this search committee process at the department level and the inclusion of staff
 - ii. Student Govt.: pushing for some legislation that would eliminate policies that would fail a student by virtue of absences; there is a lot of debate as some courses have attendance requirements;
 1. Alcohol at Green Stadium: something that this group is pushing for; feel that they have been promised this and are continuing to push for this allowance; actions from our neighbors might not help this cause
7. Drop off locations for Holiday Food Drive is almost complete
 - i. Will work with Central Receiving for packing and delivery
8. Community Benevolence Committee—intentional fundraiser for staff; the form in on the website; the way it is structured is that a staff Senator would bring the need to the CBC committee for review and the CBC committee would approve; the request is limited in dollars; may be an opportunity for fundraising by working concessions—will need about 10 individuals—great way to supplement our CBC funds
9. Christmas parade participation: Johnson City is doing a Christmas Parade; if we are interested, we need to start thinking about it and planning; we need a bigger presence; Joy will check with University Events and see what their plans are in the parade.
10. If you are interested in committee leadership, please email Joy with your interest.
11. Homecoming is Saturday, November 6th.



VII. Committee Reports

Standing Committees

- No reports at this time

Project Committees

VIII. Old Business

IX. New Business

X. Announcements

- The next Staff Senate meeting will be 08-November with location to be announced.

XI. Adjournment

The meeting was adjourned at 2:55pm.