



**I. Call to Order**

President David Finney called the meeting to order at 2:33 p.m. virtually via Zoom.

**II. Attendance**

Members present: Kari Albarado, Joe Bidwell, Dan Bishop, Vanessa Canter, William Cate, Rachel Colwell, Jennifer Crigger, O.J. Early, David Finney, Joy Fulkerson, Brooke Garland, Cody Greene, Wendy Guinn, Cody Henson, Suzy Hooven, Ethan Hutchison, Rachel Kellogg, James Lively, Candy Massey, Crystal Maupin, Cody Morelock, Stefanie Murphy, Donna Nelson-Barnes, Katie Sellers, Brayton Siddell, Jr., Aneida Skeens, Amy Slaughter, Ben Smith, Jessimine Strauss, Elizabeth Thomas-Joseph.

Members absent: Kimberly Ferrell, Jenny Lockmiller, Skylar Moore, Ryan Parvin, Melanie Peters, Debbie Roach, Jeremy Watson.

**III. Minutes**

President Finney presented the April meeting minutes for consideration. Senator Murphy made a motion to approve the minutes, and the motion was seconded by Vice President Morelock. The motion carried, and the minutes were approved.

**IV. President's Report**

President Finney shared the following updates from recent University Council and Executive Committee meetings:

- University Council included review and approval of a number of policies and substantial revisions to previous policies. Public comment is open for the revised Staff Compensation Plan Policy until May 14, 2025, and President Finney encouraged senators to review it.
- Dr. Karen King, CIO, provided an update on Voyager implementation and noted that the project is on track to go live on July 1, 2025.
- President Finney announced that Senator Candy Massey is retiring from ETSU on June 30, 2025 after many years of dedicated service to the Staff Senate, and many senators extended their congratulations to her.
- Dr. Hagemeier, Vice Provost for Research and Chief Research Officer, shared a research landscape update, noting that ETSU is well positioned to become an R1 research institution in the coming years.



## Staff Senate

May 12, 2025  
2:33 p.m. – 3:08 p.m.

- President Finney noted that he will be meeting with Dr. Noland tomorrow, May 13, 2025, to review the methodology for the upcoming staff market increases and would communicate with the senate any new information following that meeting.

### V. **Treasurer's Report**

Treasurer Canter provided the Treasurer's Report of current financials, and President Finney provided clarity about the financial report, extending appreciation Mr. Jeremy Ross, COO, for cost sharing in support of the Staff Celebration event. There was no discussion.

### VI. **Committee Reports**

Vice President Morelock called for Committee Reports.

1. Senator Thomas-Joseph, Chair of Elections Committee, provided an update on their recent work, noting that EEOC3 category lost 1 senator representative for the next election cycle, whereas EEOC4 gained one, based on current employment data from Human Resources. She also shared that there are not many openings for elections, but representation from EEOC7 is still needed. The committee is also reviewing college representation to determine if any changes are needed following the recent academic restructuring.
2. Vice President Morelock announced that Senator William Cate has been appointed as Chair of the Staff Concerns Committee and called for any questions related to the staff market increases to be shared with him or President Finney ahead of tomorrow's meeting. In response, some Senators shared concerns about staff that had earned the CAP certification increase to their base would be ineligible for the market increase and therefore not realize the true return of investing in this certification, and others confirmed that this was the understanding.
3. President Finney noted that the Awards Committee was unable to meet due to unforeseen circumstances and did not have a report to share, and there were no other committee reports.

### VII. **Old Business**

None

### VIII. **New Business**



None

**IX. Announcements**

- President Finney called for Senators to help with the Staff Celebration event by volunteering for set up and clean up before and after the event and to notify Senator Maupin of any door prizes that have not yet been sent over to her.

**X. Adjournment**

Senator Strauss made the motion to adjourn, and it was seconded by Senator Siddell. The meeting adjourned at 3:08 p.m.