



I. Call to Order

President David Finney called the meeting to order at 2:34 p.m. in Culp Center Room 311.

II. Attendance

Members present: Kari Albarado, Dan Bishop, Vanessa Canter, William Cate, Rachel Colwell, Jennifer Crigger, O.J. Early, Kimberly Ferrell, David Finney, Joy Fulkerson, Brooke Garland, Cody Greene, Wendy Guinn, Cody Henson, Suzy Hooven, Kathi Horne, Ethan Hutchison, Rachel Kellogg, James Lively, Jenny Lockmiller, Skylar Moore, Cody Morelock, Stefanie Murphy, Donna Nelson-Barnes, Ryan Parvin, Melanie Peters, Debbie Roach, Katie Sellers, Aneida Skeens, Amy Slaughter, Ben Smith, Jessimine Strauss, Elizabeth Thomas-Joseph.

Members absent: Joe Bidwell, Candy Massey, Crystal Maupin, Brayton Siddell, Jr., Jeremy Watson.

III. Minutes

President Finney presented the February meeting minutes for consideration, noting needed edits to correct absences as recorded. Senator Murphy made motion to approve the minutes, and the motion was seconded by Senator Horne. The motion carried, and the minutes were approved.

IV. President's Report

President Finney shared the following updates from recent University Council and Executive Committee meetings:

- Faculty Senate is advocating for spousal/partner benefits to cover graduate tuition in addition to the undergraduate tuition benefits already provided for full-time benefits eligible employees.
- ITS will soon impose a limit of 500 emails per day for student email accounts in an effort to prevent security breaches.
- ETSU Veteran's Affairs Office is seeking to advance opportunities for active-duty military to receive tuition benefits and reduced out of pocket expenses by utilizing existing federal program funding.
- CBAT hosts the 3rd annual Economic Forum on Friday, March 14, which is open to the public, and located at the Martin Center for the Arts.



Staff Senate

March 10, 2025
2:34 p.m. – 3:14 p.m.

- University Advancement shared information about the upcoming Forever ETSU initiative and plans to increase faculty and staff giving with a guest speaker to attend Staff Senate in April with more details.
- Dean Wykoff and Senator O.J. Early presented details about the Flagship of Appalachia designation.
- Staff Senate Executive Committee is hosting the next Listening Circle on Tuesday, March 11, 2025 at 3:00pm in the Culp East TN Room.
- The CFO and co-Chair of the Strategic Resource Alignment Committee announced that the committee had completed its work and will share the final report with the President's leadership team this week. The report contains recommendations for adjusting the budget model and annual budget processes and will establish a Strategic Initiative Fund. President Finney committed to providing a detailed overview of the report at the next Staff Senate meeting.

V. **Treasurer's Report**

Treasurer Canter provided the Treasurer's Report of current financials. There was no discussion.

VI. **Committee Reports**

President Finney opened the floor for Committee Reports.

1. Senator Henson, Chair of Staff Awards Committee, confirmed that he has access to the necessary systems to begin soliciting nominations and associated committee selection processes. A call for nominations will go out campus-wide next week with winners announced at the Staff Celebration. The committee will also request nominations for Staff Senator of the Year.
2. President Finney provided an overview of the recent Staff Concerns Committee meeting, including efforts related to seeking information about the new compensation plan, web clock implementation, and vacancy management procedures. He shared HR's newest FAQs available on the website that addresses the questions shared on behalf of Staff Senate. Senators asked for clarification about the timeline of ongoing projects related to Voyager, compensation plan, and market range adjustments, and President Finney committed to seeking those details from administration.



No other committee reports were requested.

VII. Old Business

President Finney shared that the executive committee has a meeting schedule with the Provost to discuss implementation of the Ombuds proposal advanced by Staff Senate and will help message the details when they are available. He also restated that the executive meeting met with the Asst. Vice President of Human Resources to provide input into the working draft revised Staff Compensation Policy, anticipated to go out for public review and comment in the coming weeks.

VIII. New Business

None

IX. Announcements

None

X. Adjournment

Senator Murphy made the motion to adjourn, and it was seconded by Senator Henson. The meeting adjourned at 3:16 p.m.