



President -
Candy Massey

Secretary -
Anthony Johnson

President -
Candy Massey

Vice President -
Joy Fulkerson

President -
Candy Massey

Staff Senators

I. Call to Order

II. Roll Call – *via Zoom reporting*

III. Approval of Previous Meeting Minutes

IV. President’s Report – *Candy Massey*

V. Vice President’s Report – *Joy Fulkerson*

VI. Treasurer’s Report – *Crystal Maupin*

VII. Committee Reports

Standing Committees

- Committee on Committees
- Committee on Review of Staff Awards Process
- Committee on Staff Concerns
- Committee on Staff Development and Evaluation
- Committee on Staff Senate Elections
- Communications and Website Committee
- Community Benevolence and Holiday Food Drive Committee
- Liaison Committee
- Visibility Committee

Project Committees

- Blood Drive
- Staff Picnic

VIII. Old Business

IX. New Business

- Appointment of new Senate Parliamentarian – Brian Thompson

I. Announcements

- University Council, Sub Council for Governance update – *Lisa Booher*
- Next Senate Meeting will be, Monday, 10-May in the East Tennessee Room – 3rd Floor, D.P. Culp University Center

II. Adjournment



EAST TENNESSEE STATE
UNIVERSITY

Staff Senate

Agenda

12-April-2021
2:30pm – 3:30pm

Committee on Review on Staff Awards Process

Chair: Tory Street

- Outstanding Senator Awards will open 4/19/21 – 4/30/21.
- Staff and Career Award Nominations will open 5/31 -6/13



Committee on Staff Concerns

Chair: Emily Redd

No meeting was held due to graduation business... But an email was sent out to the committee:

1. FYI: I was contacted by a member of the United Campus Workers. She was asking support for an open letter, I believe to the President, to prioritize vaccines for staff before fall semester starts. I suggested she contact Candy if she would like to discuss this with the Staff Senate as a whole.
2. Joy and I will work on getting together with HR to follow up regarding HR and formal procedure for inquiries or appeals
3. Our meeting with Keith Glover was a very good start. We have a lot of work to do if we want to improve equity for staff, and as you know, the wheels of justice move very slowly. But, conversations are being had. Some of the topics we discussed were:
 - a. Staff advocacy in HR
 - b. Validation for concerns even if nothing can be done within the current policy or budget
 - c. Taking action, even if a concern is sent in anonymous
 - d. Using our flyer to humanize our business partners – feature one each flyer
 - e. Training on advocating for yourself

Plans for a meeting in May are underway.



Committee on Staff Senate Elections

Chair: Anthony Johnson

The Committee on Staff Senate Election met on Monday, 5-April-2021 and discussed the upcoming election term. The committee was reminded that Staff Senator Elections and College Appointments take place during the month of July with Senators becoming active at the September meeting. The Committee will solicit nominations during the month of June in order to have the ballot ready for distribution on 5-July. The campus will have three weeks to conduct the voting with final ballots being submitted by 4:30 pm, Friday, 23-July.

As part of the larger discussions being held within the committee the following action items were discussed agreed upon:

1. Dynamic Forms Nomination Form
2. Impression and Feedback Survey related to Staff's impressions of Staff Senate
3. Letter and/or Email to both Supervisors and Nominees outlining expectations, responsibilities, and honors of being a Senator

The Committee will regroup in the coming weeks to finalize, discuss, and disseminate as needed.