



OFFICE *of the* PROVOST

EAST TENNESSEE STATE UNIVERSITY

Dear Faculty,

I am writing to share an update on the Tenure and Promotion Policies review process and to invite your continued participation.

As communicated yesterday in an email from the Faculty Senate President **Dr. Alan Stevens**, several policies that directly impact faculty are currently under review. This is an important opportunity for faculty to engage and provide feedback. I would like to echo that encouragement and underscore the value of your input in shaping these policies.

Following the release of the initial drafts of the Tenure and Promotion Policy for Tenure-track and Tenured Faculty and the Promotion Policy for Renewable Term Faculty, we have incorporated thoughtful and constructive feedback from across campus. I am grateful to the work group, led by **Dr. Kate Beatty** and **Ashley Sergiadis**, and to all members of the committee for their sustained and careful efforts over an extended period to advance this important work.

An updated draft of these policies is now available for your review and comment on the [Provost Work Groups](#) page. We will share feedback provided by the campus community on the Tenure and Promotion Work Group page each day throughout the comment period. In addition to the full policies, you can review a [Summary of Changes to Tenure and Promotion Policies](#). I encourage all faculty to read the revised documents and share feedback as we move into this final stage before the policies proceed through the shared governance process and are ultimately presented to the Board of Trustees on May 21.

To support campus dialogue, three town hall meetings with Zoom options will be held next week:

- April 7: 11:30 a.m. Culp Center Forum, Room 311 ([Zoom link](#))
- April 8: 5 p.m., Online Only ([Zoom link](#))
- April 9: 2 p.m. Culp Center Forum, Room 311 ([Zoom link](#))

These policies reflect our shared values and standards for faculty work, and your input is essential to ensuring they serve our academic community effectively.

In addition, I would like to note that the Faculty Workload Policy is now posted on the [Request for Comment](#) page for public comment. I encourage you to review and provide feedback on that policy, as well.

Thank you for your continued engagement and commitment to this process. I am excited that these policies will help to improve and clarify the current tenure and promotion processes at the university and help strengthen the support for faculty.

Sincerely,

Kimberly D. McCorkle  
Provost and Senior Vice President for Academic Affairs  
East Tennessee State University