

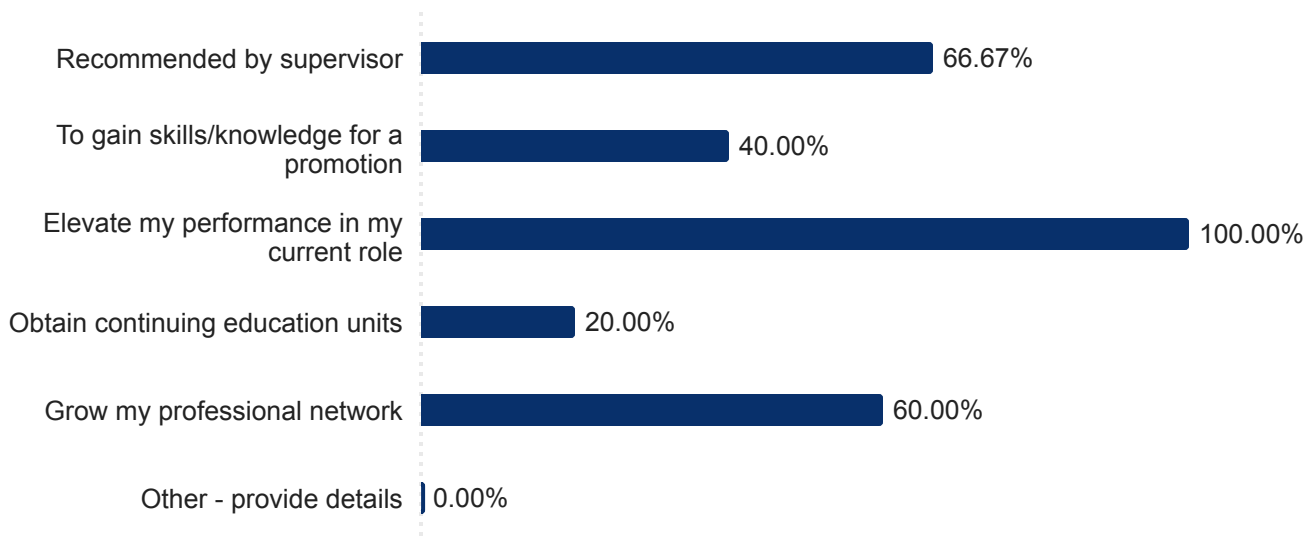
# Nurse Leadership

## Pre-Course Survey Results - June 2024 (Appalachian Highlands Center)

Student Name	Professional Title	Employer
Angelique Washington	RN Nurse Manager Labor & Delivery	Saint Francis Healthcare
Marites Pakib	Program Nurse Supervisor	Memphis Mental Health Institute
Corban Booher	Assistant Nurse Manager, ED	Bristol Regional Medical Center
Kelsey Coggins	Nurse Manager, Med/Surg	Greeneville Community Hospital (Ballad Health)
Laura Scott	RN Nurse Manager SDS, Pre Op, PAT, CI Lab	Saint Francis Healthcare
Misty Brewer	Medsurg Nursing Director	Hardin Medical Center
Courtney Davis	Assistant Director of Med/Surg & ICU	Starr Regional Medical Center
Marietta Clark	Unit Manager	Memphis Mental Health Institute
Ashley Collins	Asst Nurse Manager, ICU	Holston Valley Medical Center (Ballad Health)
Sherrie Davis	Nurse Manager, ED	Greeneville Community Hospital (Ballad Health)
Josh Sims	Direct of B6 Neuro Telemetry and Neuro ICU	West Tennessee Healthcare
Tyler Patterson	Director of Emergency Department	Henry County Medical Center
Millie Hearon	RN Nurse Manager	Blount Memorial Hospital
Stephanie Williams	Nurse Manager, ED & AAU	Hawkins County Memorial Hospital
Holly Ward	A6 Director	West Tennessee Healthcare

Q1 - What is your primary reason for enrolling in this certificate program? Select all that apply

15 Responses



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15 Responses

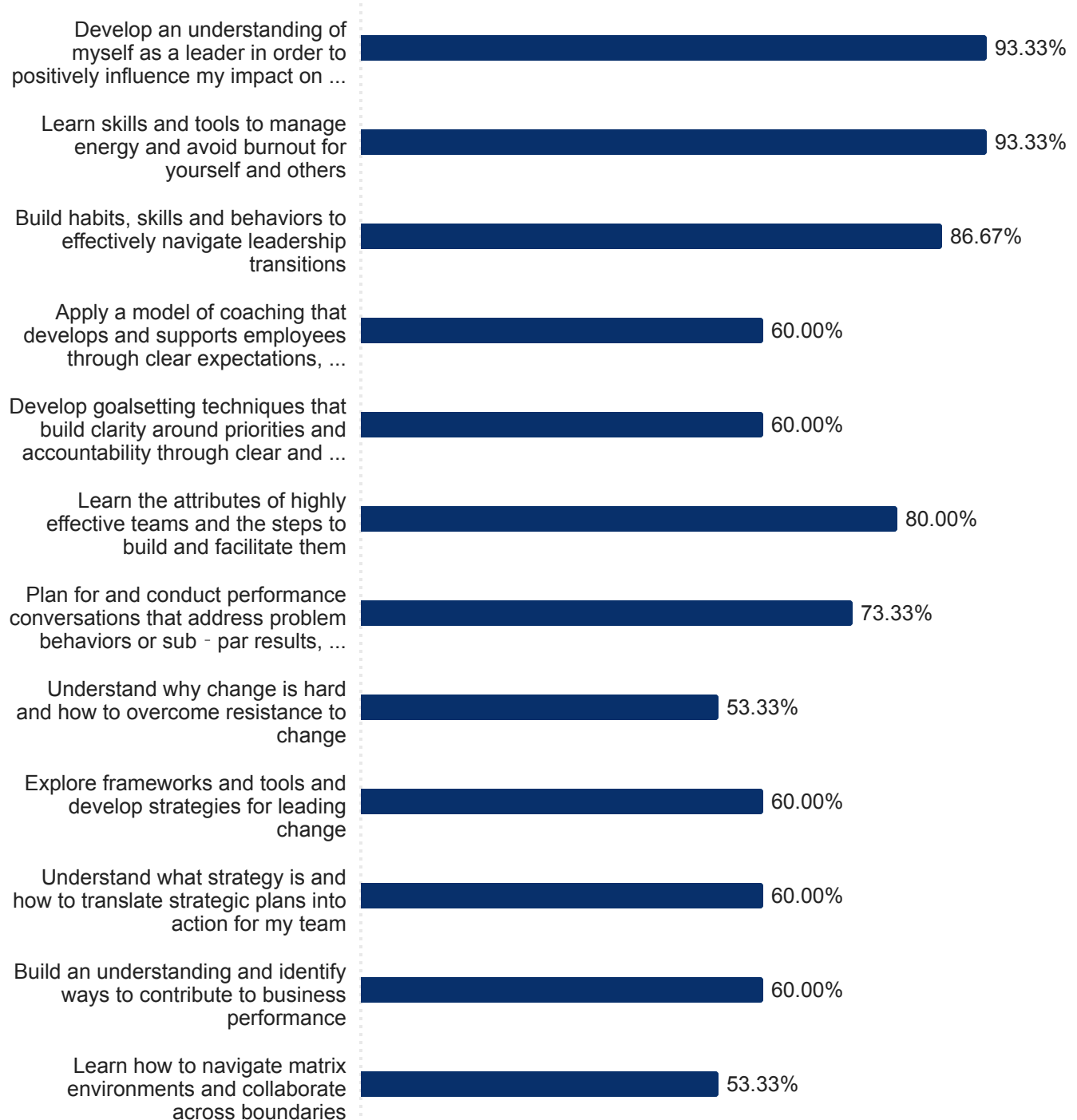
Field	Choice Count
Recommended by supervisor	10
To gain skills/knowledge for a promotion	6
Elevate my performance in my current role	15
Obtain continuing education units	3
Grow my professional network	9
Other - provide details	0
Total	43

### Q1-1 - You selected Other, please indicate your primary reason for taking this course.

No data found - your filters may be too exclusive!

## Q2 - Select the specific learning outcomes desired from completing this certificate program Select all that apply

15 Responses



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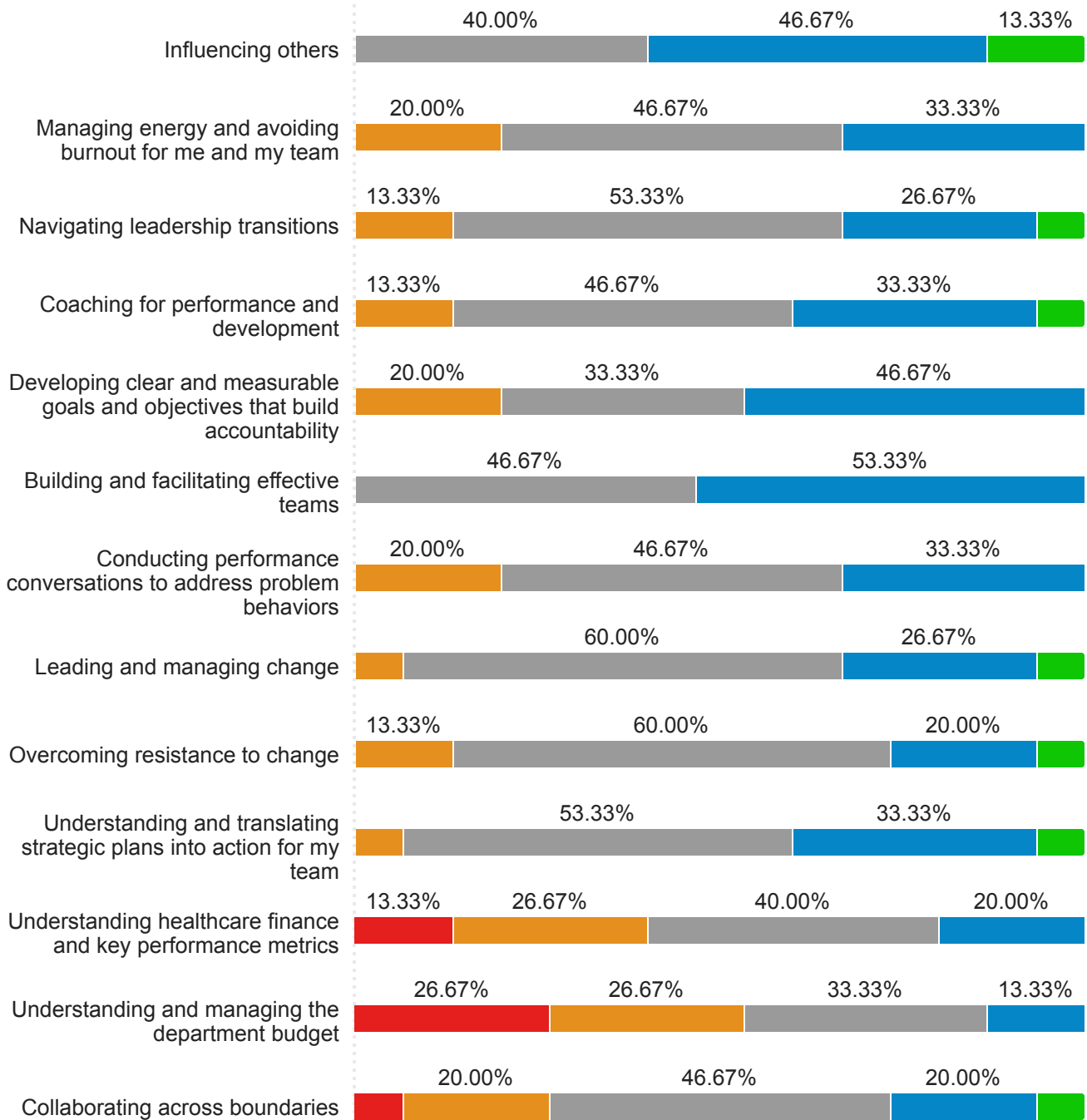
15 Responses

Field	Choice Count
Develop an understanding of myself as a leader in order to positively influence my impact on others	14
Learn skills and tools to manage energy and avoid burnout for yourself and others	14
Build habits, skills and behaviors to effectively navigate leadership transitions	13
Apply a model of coaching that develops and supports employees through clear expectations, feedback and accountability	9
Develop goalsetting techniques that build clarity around priorities and accountability through clear and measurable goals and objectives	9
Learn the attributes of highly effective teams and the steps to build and facilitate them	12
Plan for and conduct performance conversations that address problem behaviors or sub - par results, and develop performance improvement plans	11
Understand why change is hard and how to overcome resistance to change	8
Explore frameworks and tools and develop strategies for leading change	9
Understand what strategy is and how to translate strategic plans into action for my team	9
Build an understanding and identify ways to contribute to business performance	9
Learn how to navigate matrix environments and collaborate across boundaries	8
Total	125

Q3 - Of the following, rate your current skill/comfort level. Rate yourself on a scale of 1-5 with 1 being weak and 5 being strong.

15 Responses

Weak Somewhat Weak Neutral Somewhat Strong Strong



Q3 - Of the following, rate your current skill/comfort level. Rate yourself on a scale of 1-5 with 1 being weak and 5 being strong.

15 Responses

Field	Weak	Somewhat Weak	Neutral	Somewhat Strong	Strong	Total
Influencing others	0	0	6	7	2	15
Managing energy and avoiding burnout for me and my team	0	3	7	5	0	15
Navigating leadership transitions	0	2	8	4	1	15
Coaching for performance and development	0	2	7	5	1	15
Developing clear and measurable goals and objectives that build accountability	0	3	5	7	0	15
Building and facilitating effective teams	0	0	7	8	0	15
Conducting performance conversations to address problem behaviors	0	3	7	5	0	15
Leading and managing change	0	1	9	4	1	15
Overcoming resistance to change	0	2	9	3	1	15
Understanding and translating strategic plans into action for my team	0	1	8	5	1	15
Understanding healthcare finance and key performance metrics	2	4	6	3	0	15
Understanding and managing the department budget	4	4	5	2	0	15
Collaborating across boundaries	1	3	7	3	1	15