



TENNESSEE NURSE JOB SATISFACTION

There is an obvious drop in nurses reporting being "extremely satisfied" from 2018 to 2022, with sharper declines in the United States compared to Tennessee. Dissatisfaction including "Moderately dissatisfied" and "extremely dissatisfied" ratings generally increased across all license types. Many nurses shifted from being "extremely satisfied" to "moderately satisfied," particularly in the United States compared with Tennessee. This change highlights increasing challenges in maintaining high job satisfaction in the nursing profession.

Data Source: HRSA

34%

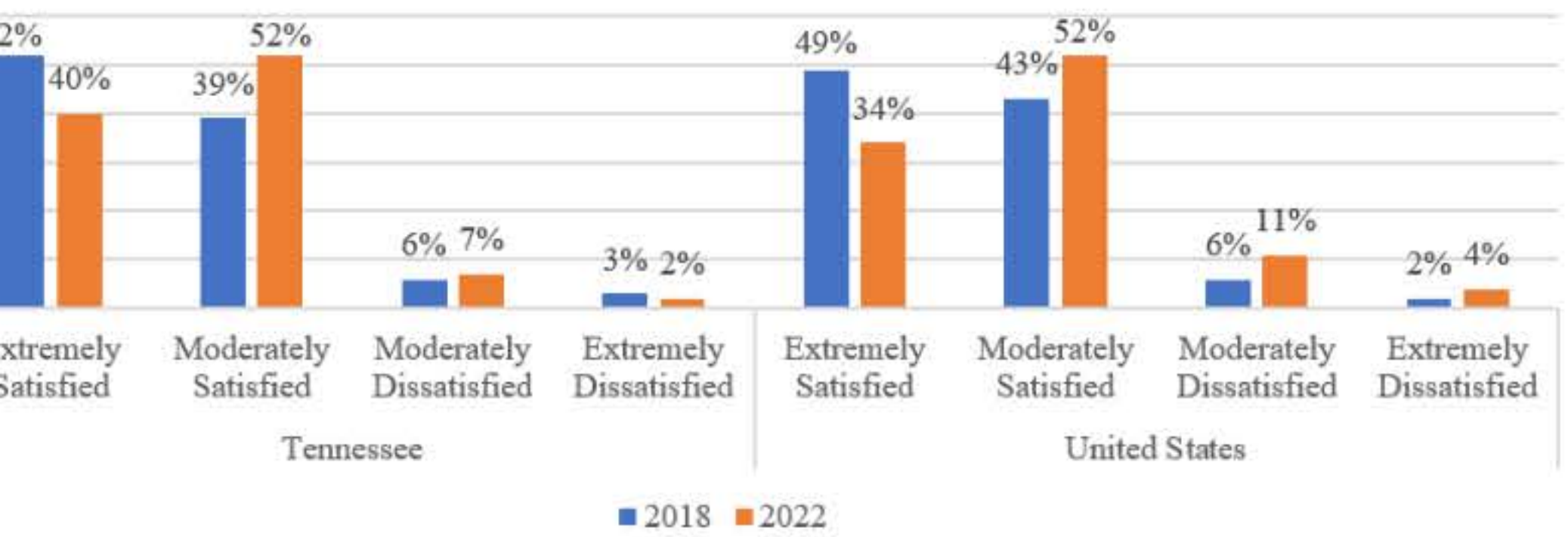
Tennessee RNs had extreme job satisfaction, down from 39% in 2018.

15%

reported moderate job dissatisfaction, up from 9% in 2018.



APRNs - Job Satisfaction (Tennessee & United States)



52%

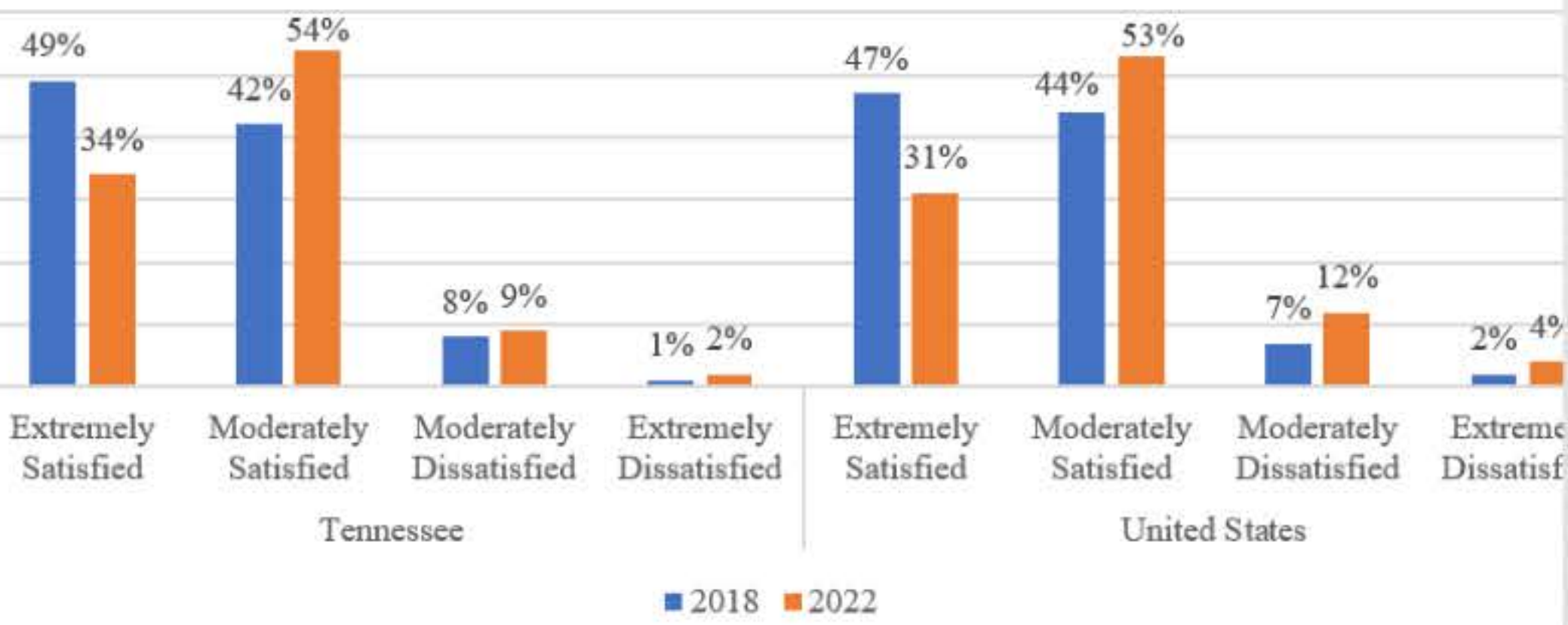
APRNs are moderately satisfied, up from 39% in 2018.

40%

APRNs are extremely satisfied, down from 52% in 2018.



NPs - Job Satisfaction (Tennessee & United States)



54%

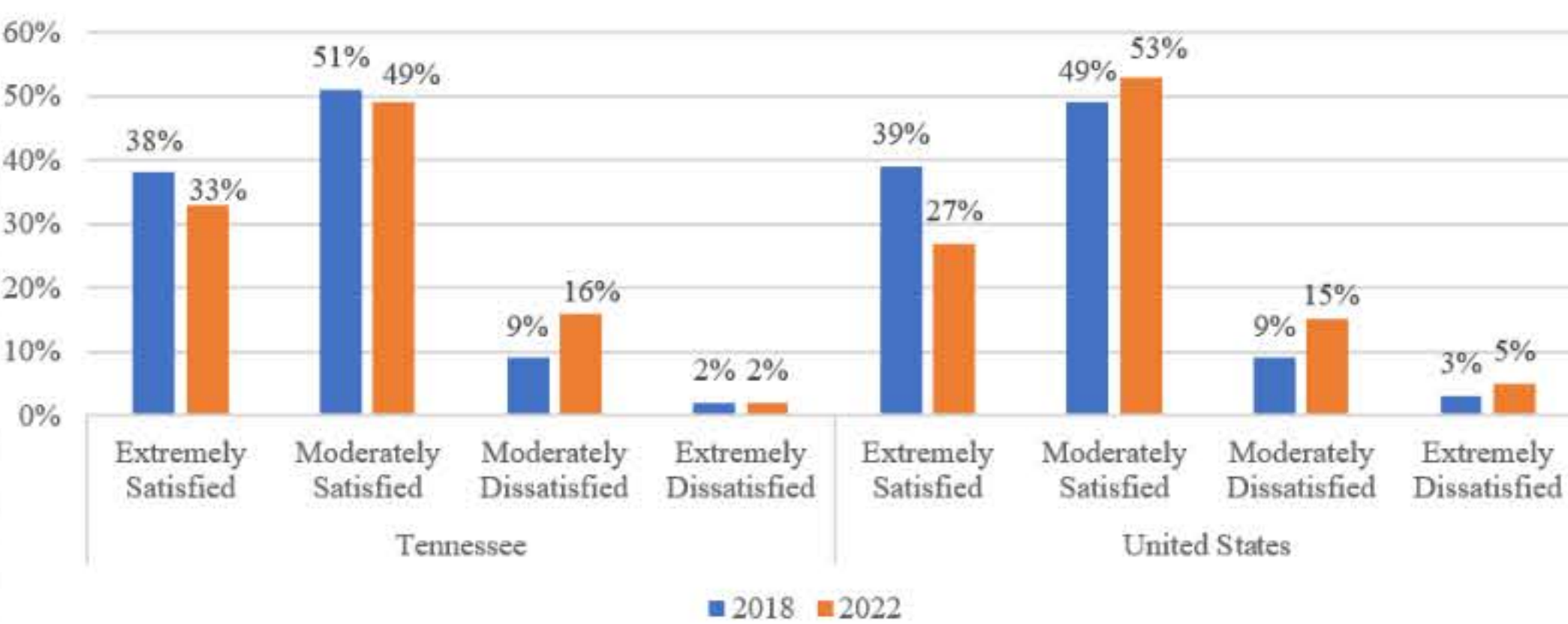
NPs found moderate job satisfaction, up from 42% in 2018.

34%

NPs found extreme job satisfaction, down from 49% in 2018.



RNs (not APRNs) - Job Satisfaction (Tennessee & United States)



RNs - Job Satisfaction (Tennessee & United States)

