

## 2025 New Employee Onboarding and Hire Dates

Start Date	Orientation Date	Benefits Effective Date
Wednesday, January 1, 2025	Thursday, January 2, 2025	February 1, 2025
Monday, January 13, 2025	Monday, January 13, 2025	March 1, 2025
Monday, January 27, 2025	Monday, January 27, 2025	March 1, 2025
Monday, February 10, 2025	Monday, February 10, 2025	April 1, 2025
Monday, February 24, 2025	Monday, February 24, 2025	April 1, 2025
Monday, March 10, 2025	Monday, March 10, 2025	May 1, 2025
Monday, March 24, 2025	Monday, March 24, 2025	May 1, 2025
Monday, April 7, 2025	Monday, April 7, 2025	June 1, 2025
Monday, April 21, 2025	Monday, April 21, 2025	June 1, 2025
<b>** Monday, April 28, 2025</b>	<b>Monday, April 28, 2025</b>	<b>June 1, 2025</b>
Monday, May 5, 2025	Monday, May 5, 2025	July 1, 2025
<b>** Monday, May 12, 2025</b>	<b>Monday, Monday, 12, 2025</b>	<b>July 1, 2025</b>
<del>Monday, May 19, 2025</del>	<del>Monday, May 19, 2025</del>	<del>July 1, 2025</del>
<del>Sunday, June 1, 2025</del>	<del>Monday, June 2, 2025</del>	<del>July 1, 2025</del>
<del>Monday, June 16, 2025</del>	<del>Monday, June 16, 2025</del>	<del>August 1, 2025</del>
<b>Tuesday, July 1, 2025</b>	<b>Tuesday, July 1, 2025</b>	<b>August 1, 2025</b>
Monday, July 14, 2025	Monday, July 14, 2025	September 1, 2025
Monday, July 28, 2025	Monday, July 28, 2025	September 1, 2025
Monday, August 11, 2025	Monday, August 11, 2025	October 1, 2025
Monday, August 25, 2025	Monday, August 25, 2025	October 1, 2025
Monday, September 8, 2025	Monday, September 8, 2025	November 1, 2025
Monday, September 22, 2025	Monday, September 22, 2025	November 1, 2025

Start Date	Orientation Date	Benefits Effective Date
Monday, October 6, 2025	Monday, October 6, 2025	December 1, 2025
Monday, October 20, 2025	Monday, October 20, 2025	December 1, 2025
Saturday, November 1, 2025	Monday, November 3, 2025	December 1, 2025
Monday, November 17, 2025	Monday, November 17, 2025	January 1, 2026
Monday, December 1, 2025 - <b>HIRING FREEZE</b>	Monday, December 1, 2025 - <b>HIRING FREEZE</b>	January 1, 2026 - <b>HIRING FREEZE</b>
Monday, December 15, 2025 - <b>HIRING FREEZE</b>	Monday, December 15, 2025 - <b>HIRING FREEZE</b>	February 1, 2026 - <b>HIRING FREEZE</b>
Monday, January 11, 2026	Monday, January 11, 2026	March 1, 2026

\*Onboarding date may be different than the start date\*

\*\*Dates may be added or changed based on onboarding needs\*\*