

2027 New Employee Onboarding and Hire Dates

Start Date	Onboarding Date	Benefits Effective Date
Monday, January 11, 2027	Monday, January 11, 2027	March 1, 2027
Monday, January 25, 2027	Monday, January 25, 2027	March 1, 2027
Monday, February 8, 2027	Monday, February 8, 2027	April 1, 2027
Monday, February 22, 2027	Monday, February 22, 2027	April 1, 2027
Monday, March 8, 2027	Monday, March 8, 2027	May 1, 2027
Monday, March 22, 2027	Monday, March 22, 2027	May 1, 2027
Monday, April 5, 2027	Monday, April 5, 2027	June 1, 2027
Monday, April 19, 2027	Monday, April 19, 2027	June 1, 2027
Monday, May 3, 2027	Monday, May 3, 2027	July 1, 2027
Monday, May 17, 2027	Monday, May 17, 2027	July 1, 2027
Tuesday, June 1, 2027	Tuesday, June 1, 2027	July 1, 2027
Monday, June 14, 2027	Monday, June 14, 2027	August 1, 2027
Monday, June 28, 2027	Monday, June 28, 2027	August 1, 2027
Monday, July 12, 2027	Monday, July 12, 2027	September 1, 2027
Monday, July 26, 2027	Monday, July 26, 2027	September 1, 2027
Monday, August 9, 2027	Monday, August 9, 2027	October 1, 2027
Monday, August 23, 2027	Monday, August 23, 2027	October 1, 2027
Tuesday, September 7, 2027	Tuesday, September 7, 2027	November 1, 2027
Monday, September 20, 2027	Monday, September 20, 2027	November 1, 2027
Monday, October 4, 2027	Monday, October 4, 2027	December 1, 2027

Start Date	Onboarding Date	Benefits Effective Date
Monday, October 18, 2027	Monday, October 18, 2027	December 1, 2027
Monday, November 1, 2027	Monday, November 1, 2027	December 1, 2027
Monday, November 15, 2027	Monday, November 15, 2027	January 1, 2028
Monday, November 29, 2027	Monday, November 29, 2027	January 1, 2028
Monday, December 13, 2027	Monday, December 13, 2027	February 1, 2028

****Dates may be added or changed based on onboarding needs****

*****9-month faculty contract dates will be 8/15/27. See Provost for New Faculty Orientation information*****