# 2026 New Employee Onboarding and Hire Dates

| Start Date | Onboarding Date | Benefits Effective Date |
|---|---|---|
| Monday, January 5, 2026 | Monday, January 5, 2026 | March 1, 2026 |
| Monday, January 12, 2026 | Monday, January 12, 2026 | March 1, 2026 |
| Monday, January 26, 2026 | Monday, January 26, 2026 | March 1, 2026 |
| Monday, February 9, 2026 | Monday, February 9, 2026 | April 1, 2026 |
| Monday, February 23, 2026 | Monday, February 23, 2026 | April 1, 2026 |
| Monday, March 9, 2026 | Monday, March 9, 2026 | May 1, 2026 |
| Monday, March 23, 2026 | Monday, March 23, 2026 | May 1, 2026 |
| Monday, April 6, 2026 | Monday, April 6, 2026 | June 1, 2026 |
| Monday, April 20, 2026 | Monday, April 20, 2026 | June 1, 2026 |
| Monday, May 4, 2026 | Monday, May 4, 2026 | July 1, 2026 |
| Monday, May 18, 2026 | Monday, May 18, 2026 | July 1, 2026 |
| Monday, June 1, 2026 | Monday, June 1, 2026 | July 1, 2026 |
| Monday, June 15, 2026 | Monday, June 15, 2026 | August 1, 2026 |
| Monday, June 29, 2026 | Monday, June 29, 2026 | August 1, 2026 |
| Monday, July 13, 2026 | Monday, July 13, 2026 | September 1, 2026 |
| Monday, July 27, 2026 | Monday, July 14, 2026 | September 1, 2026 |
| Monday, August 10, 2026 | Monday, August 10, 2026 | October 1, 2026 |
| **Academic Year (9-Month) Faculty - TBA** | | |
| Monday, August 24, 2026 | Monday, August 24, 2026 | October 1, 2026 |
| Tuesday, September 8, 2026 | Tuesday, September 8, 2026 | November 1, 2026 |
| Monday, September 21, 2026 | Monday, September 21, 2026 | November 1, 2026 |
| Monday, October 5, 2026 | Monday, October 5, 2026 | December 1, 2026 |

| Start Date | Onboarding Date | Benefits Effective Date |
|---|---|---|
| Monday, October 19, 2026 | Monday, October 19, 2026 | December 1, 2026 |
| *Sunday, November 1, 2026 | *Monday, November 2, 2026 | December 1, 2026 |
| Monday, November 16, 2026 | Monday, November 16, 2026 | January 1, 2027 |
| Monday, November 30, 2026 | Monday, November 30, 2026 | January 1, 2027 |
| Monday, January 4, 2027 | Monday, January 4, 2026 | March 1, 2027 |

*Onboarding date may be different than the start date*
**Dates may be added or changed based on onboarding needs**