

ETSU 2026 Biweekly Payroll Dates & Deadlines

Biweekly Pay Period Start Date	Biweekly Pay Period End Date	Biweekly Pay Date	Time/Holiday/Leave Approvals (must be approved by noon)	ICPs/Personnel Changes for Biweekly Employee Deadlines (HR Finalize)
Sunday, 12/28/2025	Saturday, 1/10/2026	Friday, 1/16/2026	Monday, 1/12/2026	Thursday, 1/8/2026
Sunday, 1/11/2026	Saturday, 1/24/2026	Friday, 1/30/2026	Monday, 1/26/2026	Thursday, 1/22/2026
Sunday, 1/25/2026	Saturday, 2/7/2026	Friday, 2/13/2026	Monday, 2/9/2026	Thursday, 2/5/2026
Sunday, 2/8/2026	Saturday, 2/21/2026	Friday, 2/27/2026	Monday, 2/23/2026	Thursday, 2/19/2026
Sunday, 2/22/2026	Saturday, 3/7/2026	Friday, 3/13/2026	Monday, 3/9/2026	Thursday, 3/5/2026
Sunday, 3/8/2026	Saturday, 3/21/2026	Friday, 3/27/2026	Monday, 3/23/2026	Thursday, 3/19/2026
Sunday, 3/22/2026	Saturday, 4/4/2026	Friday, 4/10/2026	Monday, 4/6/2026	Thursday, 4/2/2026
Sunday, 4/5/2026	Saturday, 4/18/2026	Friday, 4/24/2026	Monday, 4/20/2026	Thursday, 4/16/2026
Sunday, 4/19/2026	Saturday, 5/2/2026	Friday, 5/8/2026	Monday, 5/4/2026	Thursday, 4/30/2026
Sunday, 5/3/2026	Saturday, 5/16/2026	Friday, 5/22/2026	Monday, 5/18/2026	Thursday, 5/14/2026
Sunday, 5/17/2026	Saturday, 5/30/2026	Friday, 6/5/2026	Monday, 6/1/2026	Thursday, 5/28/2026
Sunday, 5/31/2026	Saturday, 6/13/2026	Friday, 6/18/2026	Monday, 6/15/2026*	Thursday, 6/11/2026
Sunday, 6/14/2026	Saturday, 6/27/2026	Friday, 7/3/2026	Monday, 6/29/2026*	Thursday, 6/25/2026
Sunday, 6/28/2026	Saturday, 7/11/2026	Friday, 7/17/2026	Monday, 7/13/2026	Thursday, 7/9/2026
Sunday, 7/12/2026	Saturday, 7/25/2026	Friday, 7/31/2026	Monday, 7/27/2026	Thursday, 7/23/2026
Sunday, 7/26/2026	Saturday, 8/8/2026	Friday, 8/14/2026	Monday, 8/10/2026	Thursday, 8/6/2026
Sunday, 8/9/2026	Saturday, 8/22/2026	Friday, 8/28/2026	Monday, 8/24/2026	Thursday, 8/20/2026

Sunday, 8/23/2026	Saturday, 9/5/2026	Friday, 9/11/2026	Monday, 9/7/2026	Thursday, 9/3/2026
Sunday, 9/6/2026	Saturday, 9/19/2026	Friday, 9/25/2026	Monday, 9/21/2026	Thursday, 9/17/2026
Sunday, 9/20/2026	Saturday, 10/3/2026	Friday, 10/9/2026	Monday, 10/5/2026	Thursday, 10/1/2026
Sunday, 10/4/2026	Saturday, 10/17/2026	Friday, 10/23/2026	Monday, 10/19/2026	Thursday, 10/15/2026
Sunday, 10/18/2026	Saturday, 10/31/2026	Friday, 11/6/2026	Monday, 11/2/2026	Thursday, 10/29/2026
Sunday, 11/1/2026	Saturday, 11/14/2026	Friday, 11/20/2026	Monday, 11/16/2026	Thursday, 11/12/2026
Sunday, 11/15/2026	Saturday, 11/28/2026	Friday, 12/4/2026	Monday, 11/30/2026	Thursday, 11/23/2026*
Sunday, 11/29/2026	Saturday, 12/12/2026	Friday, 12/18/2026	Monday, 12/14/2026	Thursday, 12/10/2026
Sunday, 12/13/2026	Saturday, 12/26/2026	Friday, 1/1/2027	Monday, 12/21/2026*	Monday, 12/21/2026*
Sunday, 12/27/2026	Saturday, 01/09/2027	Friday, 1/15/2027	Monday, 1/11/2027	Thursday, 1/7/2027

	The date is subject to change based on the banking holiday schedule.
*	The date is earlier due to the holiday and is subject to change.