

East Tennessee State University

Facilities Management

Policy Number: 830.4

Title: Custodial Building Inspections Implementation Date: January 27th, 2014

Last Revised:

Introduction

The Custodial Department of Facilities Management makes every effort to maintain high cleaning standards. In order to ensure that these high cleaning standards are implemented and maintained on a regular basis, random building inspections will be conducted and a written evaluation generated.

Purpose

The purpose of this policy is to standardize the custodial inspection and evaluation process, providing a useful mechanism for custodial management to assess the level of service being provided and implement improvements when needed, thereby maintaining a high cleaning standard at all times.

Scope

This policy shall apply to all custodial employees in Facilities Management.

Procedures

- One floor and/or building (facility dependent) per month will be inspected by a lead worker or other assigned personnel using the appropriate attached custodial inspection sheet.
- 2. Random follow-up building inspections will be conducted by supervisors for quality assurance purposes. Areas to be inspected will be forwarded to the Director of Facilities the week of the inspection(s).
- 3. The completed inspection sheet will be reviewed by the custodial supervisor and shared with the Leadworker responsible for the area. The Leadworker will then review the form with the custodian responsible for the area inspected. The signature of the custodian will be required.
- 4. The custodial department manager, associate director, or director will initial all completed inspection sheets, indicating that he/she has reviewed the assessment.

- 5. Custodial building inspection sheets may be kept on file in the office of the respective custodial departmental director, associate director, or manager.
- 6. A copy of the completed custodial inspection sheet may be shared with the building coordinator and/or resident director.
- 7. Custodial inspection sheet scores will be evaluated using the following thresholds:
 - a. The departmental goal is 80
 - b. A score of 70 or above is considered satisfactory
 - c. Scores under 70 will require a written action plan for improvements
- 8. Follow up inspections will be made when an area achieves less than a satisfactory score of 70 or repeats of the same deficiency.
- 9. Custodial inspection sheet scores will be used to assist in the employee's annual evaluation.

Responsibilities

All Facilities Management employees are responsible for adhering to this policy. All Facilities Management directors and supervisors will ensure that their subordinates adhere to this policy. Facilities Management employees who fail to comply with this policy may be subject to disciplinary action for noncompliance with University policies.

References

Facilities Management Policy #830.2 - Custodial Services Orientation Handbook

Contact Person

Main Campus – Associate Director of Custodial Services

Housing Facilities – Associate Director of Housing Facilities

Health Sciences Campus – Associate Director of Health Sciences Campus Facilities

Forms

A copy of the "Custodial Inspection Sheets" for the	e main campus, health sciences
campus, and housing facilities are attached as App	pendix A.

Approved by:

William Brady Rasnick, Jr., Associate Vice President, Facilities

Management

Date approved: 10/29/13

Appendix A

Main Campus Custodial Inspection Sheet Building_ Date Floor Inspected By____ Custodian Score Area Score Area 1. Entranceways inside/outside 15' 2. Halls a. Dust, cobwebs, and debris visible a. Dust, cobwebs, and debris visible b. Hand/fingerprints on glass or frame b. Stains and spots of floors clearly visible c. Stains/spots on floors/mats clearly visible c. Water fountains require cleaning Area Total Area Total 4. Stairs/Elevators 3. Restrooms a. Stains and spots clearly visible a. Floor shows stains and urine present b. Elevator tracks/handrails need cleaning b. Sinks/mirrors signs of dirt and handprints c. Dust, cobwebs, and debris visible c. Dust, cobwebs, and debris. d. Toilets and/or urinals require sanitizing Area Total e. Dispensers require refilling f. Stalls/dividers require cleaning. Area Total 6. Classrooms/Labs a. Trashcans/recycling bins require emptying a. Trashcans/recycling bins require emptying b. Dust, cobwebs, and debris visible. b. Dust, cobwebs, and debris visible Chalk/white boards require cleaning c. Windows/blinds require cleaning c. Windows/blinds/sills require cleaning d. Stains and spots on floors clearly visible d. Stains and spots on floors clearly visible Area Total Area Total a. Burnt out lights requiring replacement a. Dust build up on grills or exposed duct 8. Custodial Closet a. Closet has a neat and clean appearance b. All cleaning chemicals are clearly labled c. Equpment clean and cords neatly wrapped Area Total Each item are evaluated on a score of 1-5. 5-Excellent, 4-Above Average, 3-Average, 2-Below Average, and 1-Unacceptable. All scores are added together to find the building score. 90-100 Excellent, 80-89 Above Average, 60-79 Average, 40-59 Below Average, and 39 or below Unacceptable. NOTES

COM Custodial Inspection Sheet

ate Time	Building
	Floor
spected By	CustodianShift
core Area 1. Entryways	Score Area
a. Dust bunnies, cobwebs, and debris visible	a. Dust bunnies, cobwebs, and debris visible
b. Hand/fingerprints on glass or frame	b. Stains and spots of floors clearly visible
c. Stains and spots on floors clearly visible	c. Water fountains require cleaning
Area Total	Area Total
3. Restrooms	4. Stairs
a. Floor shows stains and urine present	a. Stains and spots on stairs clearly visible
NACON DOMINO	b. Dirt and foot tracking clearly visible
b. Sinks show signs of dirt and handprints	
c. Floors require sanitizing	c. Dust bunnies, cobwebs, and debris visible
d. Toilets and/or urinals require sanitizing	Area Total
e. Dispensers require refilling	
f. Mirrors require cleaning	
Area Total	
5. Offices	6. Classrooms/Labs/Conference Room
a. Trashcans require emptying	a. Trashcans require emptying
b. Dust bunnies, cobwebs, and debris visible	b. Dust bunnies, cobwebs, and debris visible
c. Windows/blinds require cleaning	c. Windows/blinds require cleaning
d. Stains and spots on floors clearly visible	d. Stains and spots on floors clearly visible
	Area Total
Area Total	Alea local
7. Custodial Closet/Cart	8. Air Ducts
a. Clean and Chemicals properly marked	a. Dust built up on grills or exposed duct
Duilding Total Coord	
Building Total Score	
I scores are added together to find the building score. 10 Excellent, 80-89 Above Avg, 70-79 Average, 60-69 Belo	f 1-4. 4-Excellent, 3-Acceptable, 2-Poor, and 1-Unnaccept ow Avg, 50-59 Poor and below 49 Unacceptable.
Follow-up Required Yes No	Comments
	Comments
	Date: Lomments
Custodian	Date: Comments
Custodian Lead/Supervisor	

Housing Custodial Inspection Sheet Building___ ______ Time ______ Floor Inspected By____ Custodian Score Area Score Area 1. Entryways 2. Halls a. Dust bunnies, cobwebs, and debris visible a. Dust bunnies, cobwebs, and debris visible b. Hand/fingerprints on glass or frame b. Stains and spots of floors clearly visible c. Stains and spots on floors clearly visible c. Water fountains require cleaning Area Total Area Total 3. Restrooms and Showers 4 Stairs a. Floor shows stains and urine present a. Stains, spots, dirt, foot tracking clearly visible b. Sinks show signs of dirt and handprints b. Dust bunnies, cobwebs, and debris visible c. Floors require sanitizing Area Total d. Toilets and/or urinals require sanitizing 6. Kitchens and Laundries e. Dispensers require refilling a. Trashcans emptied and floors cleaned f. Mirrors require cleaning Area Total b. Dust bunnies, cobwebs, and debris visible c. Windows/blinds require cleaning 5. Lobbies Area Total a. Trashcans require emptying 8. Air Ducts b. Dust bunnies, cobwebs, and debris visible a. Dust built up on grills or exposed duct c. Windows/blinds require cleaning Area Total d. Stains and spots on floors clearly visible Area Total 9. Building Exterior a. No trash or cigarette butts on grounds 7. Lighting a. Burned out lights requiring replacement Area Total Area Total 10. Laundry Rooms a. Clean and free of debris, including machines **Building Total Score** Area Total Each of the 25 individual items are evaluated on a score of 1-4. 4-Excellent, 3-Acceptable, 2-Poor, and 1-Unnacceptable. All scores are added together to find the building score. 100 Excellent, 80-89 Above Avg, 70-79 Average, 60-69 Below Avg, 50-59 Poor and below 49 Unacceptable. **NOTES** Comments Follow-up Required Yes

Date:

Comments

Custodian_____
Lead/Supervisor___
Assoc Director