



# Office of Equity and Inclusion Newsletter

October 4, 2024



## A Message from Dr. Keith Johnson, Vice President for Equity and Inclusion

### “Showing Compassion in the Time of a Storm ”

Dear Friends,

As we are starting to see some of the full effects of Hurricane Helene, I want to take a moment to reach out and express my heartfelt compassion and empathy for each of you who may be affected by this powerful storm by the loss of property and/or loved ones.

The uncertainty and anxiety that come with such events can be overwhelming, and it's important to acknowledge the emotional and physical challenges you may be facing.

In times like these, community becomes our greatest strength. Here are some ways you can both seek and show compassion for those impacted:

**1. Reach Out:** As communications are moving back on-line, don't hesitate to connect with friends, family, and neighbors. A simple text, call, or message can remind someone they are not alone. Share your thoughts and offer a listening ear.

~ continued on page 2 ~



**“Volunteering is at the very  
core of being a human. No one  
has made it through life with-  
out someone else’s help.”**  
~ Heather French Henry ~

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## Continued ~ Message from Dr. Keith Johnson

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**2. Provide Practical Assistance:** If you are in a position to help, consider offering shelter, supplies, or a helping hand to those in need. Even if you own a chain saw, this may be a great time to take it out the tool shed. Provide child care services, grocery shopping for individuals. Small acts, like sharing food or checking in on someone who is isolated, can make a significant difference.

**3. Prepare Together:** Encourage one another to stay informed and prepared. Share resources about safety measures and emergency contacts. This can empower everyone to take the necessary steps to stay safe.

**4. Support Local Organizations:** Many organizations will be mobilizing to assist those affected by the hurricane. Consider donating your time or resources to help those working on the front lines.

**5. Patience and Kindness:** Emotions can run high during such stressful times. Remember to approach each situation with empathy and understanding, recognizing that everyone is navigating their own challenges.

**6. Checking in After the Storm:** The aftermath can often be as difficult as the event itself. Continue to support one another in the days, weeks and months that follow. Sometimes just knowing someone cares can be a source of strength. Long-term support can make a lasting impact.

**7. Be Patient:** Healing takes time. Offer support without pressure for individuals or families to “move on” or “get over it.”

Please care for yourself and others during this difficult time. Know that compassion is a powerful force that can bring us together, helping us to heal and rebuild. For ongoing updates and ways to help, visit [etsu.edu/response](https://etsu.edu/response).

Don't forget,

- PEOPLE come first, are treated with dignity and respect, and are encouraged to achieve their full potential;
- RELATIONSHIPS are built on honesty, integrity, and trust;
- DIVERSITY of people and thought is respected;
- EXCELLENCE is achieved through teamwork, leadership, creativity, and a strong work ethic;
- EFFICIENCY is achieved through wise use of human and financial resources; and
- COMMITMENT to intellectual achievement is embraced.

Stay safe, and remember that brighter days are ahead.

Sincerely,

Dr. Keith V. Johnson,

## Ways to Support Hurricane Helene Victims



In the wake of the recent hurricane, many in our community are facing devastating losses. Your support can make a huge difference! We've activated our Emergency Relief Fund, a trusted way to give directly to local nonprofits working on disaster relief and assisting victims of Hurricane Helene. 100% of your donation goes to disaster relief—no admin fees are taken.

[Donate Now](#)

As our community begins the long road to recovery after the hurricane, we need your help more than ever. By signing up to volunteer, you can play a vital role in assisting with disaster relief efforts and helping families rebuild. From distributing essential supplies to lending a hand with cleanup, every bit of help makes a significant impact. Be sure to list any special skills and equipment you may have!

[Volunteer Sign up](#)

***“There is little you can do to stop a tornado, a hurricane, or a cancer diagnosis from changing your life in an instant.”***

*~Ted Lieu~*

**Hurricane Helene  
Volunteer Opportunities**  
**[ETSU SERVES](#)**

# Together, we pave the way for a more inclusive future!

A few photos from the 6th Annual Equity and Inclusion Conference 2024 highlighting our collective efforts to build a diverse, equitable, and inclusive community.



## Upcoming Events

October 2024				
Friday	Oct. 4th	Imposter Syndrome: The Part that Protects	Multicultural Center - 2nd Floor, D.P. Culp Center	3:00-4:00pm
Saturday	Oct. 5th	Homecoming Tailgate	Parking Lot #21	10:00-3:00pm
Sunday	Oct. 6th	Gospel Choir Concert	Culp Auditorium	2:00pm
Monday-Tuesday	October 14th-15th	Fall Break		
November 2024				
Monday	Nov. 11th	Veterans Day		
Friday	Nov, 15th	ETSU Veterans Day Ceremony	Outside in front of Brooks Gym	10:00am
Wednesday	Nov. 13th	Sherrod Library Diverse Characters Book Club <a href="#">Register here</a>	Sherrod Library Room 309	5:00-6:00pm

## Complimentary Lunch at ETSU Dining Hall for Veterans/Military Members



**All Veterans and current military members are invited to a complimentary lunch on**

**Date:** Friday, November 15, 2023

**Time:** 11:00am-2:00pm

**Place:** ETSU Dining Hall, 3<sup>rd</sup> Floor Culp Student Center

**Pick up your meal ticket at one of the following locations:**

- Office of Military and Veteran Services—125 Yoakley Hall
  - ETSU Army ROTC—206 Brooks Gym
- Office of Equity and Inclusion—109 Burgin Dossett Hall

# Upcoming Events ~ continued



## NICHOLS LEADERSHIP ACADEMY

Nichols Academy connects students with resources and opportunities to support their success and strengthen relationships with ETSU faculty, staff, administrators, and peer mentors.

**KICK-OFF!**  
**THURSDAY, OCT 3RD 2024**  
**2ND FLOOR LOBBY, CULP CENTER**

**5 PM - 7 PM**



CALL: (423) 439-4844

EMAIL: TADESSE@ETSU.EDU

## NICHOLS ACADEMY FIRST-YEAR BLACK AND LATINO MALE STUDENT SUCCESS INITIATIVE

SCAN QR CODE TO SIGN UP

ALL ETSU STUDENTS ARE WELCOME TO PARTICIPATE

- MENTORING
- ACADEMIC SUPPORT
- CAREER PREPARATION
- NETWORKING
- FREE HAIRCUTS & FOOD



SCAN ME

ETSUMC@ETSU.EDU 423-439-4844

EAST TENNESSEE STATE UNIVERSITY  
Mary V. Jordan Multicultural Center

# Upcoming Events ~ continued



## BLACK AFFAIRS ASSOCIATION BLACK ALUMNI SOCIETY

STUDENTS/ALUMNI

# NETWORKING MEET & GREET

- ☑ Students network and connect with alumni from all colleges
- ☑ An opportunity to represent your college
- ☑ Light refreshments provided

**04**  
**OCTOBER**

**6 - 7:30 PM**



**D. P. CULP CENTER - BALLROOM**

412 J L SEEHORN JR. ROAD



etsumc@etsu.edu



(423)-439-4844



EAST TENNESSEE STATE  
UNIVERSITY

Mary V. Jordan Multicultural Center

# HOMECOMING OCTOBER 5

★ **TAILGATE** ★

★ **COMEDY** ★  
**STEP SHOW**

**10AM-3PM**  
**PARKING LOT 21**

**8PM-11PM**  
**CULP AUDITORIUM**



**BROUGHT TO YOU BY:** ETSU Multicultural Center, Black Affairs Association, Black Alumni Society  
WWW.ETSU.EDU/MCC | 423-439-4844 | ETSUMC@ETSU.EDU

# Upcoming Events ~ continued

## EXPERIENCE THE JOY OF LAUGHTER!



### JOYELLE NICOLE JOHNSON

**FEATURED**  
"On Late Night with Seth Meyers & The Tonight Show with Jimmy Fallon"  
**NOMINATED**  
"For a Critics Choice Award for her stand-up special LOVE JOY on Peacock."

**DEBUT COMEDY  
ALBUM YELL JOY  
OUT NOW!**

**HOMECOMING  
HOMECOMING  
HOMECOMING  
HOMECOMING**

**OCT 5,  
2024  
8-11PM** | **MARtha  
STREET CULP  
AUDITORIUM**

**DOORS OPEN  
AT 7PM**



**E** EAST TENNESSEE STATE  
UNIVERSITY  
Mary V. Jordan Multicultural Center

Brought to you by Black Affairs, NPHC & SGA



# WELCOME HOME



**ETSU  
GOSPEL CHOIR  
Homecoming Concert**

**START  
@  
2PM**

**OCT 6 FREE  
ENTRY**

**MARtha  
STREET CULP  
AUDITORIUM**



**Doors  
Open at  
1:00pm**



# Upcoming Events ~ continued



**INTERNATIONAL**  
*Student Association*  
**INTEREST MEETING  
&  
GAME NIGHT**

Tuesday  
OCT 8 6 PM

MCC  
PRESENTATION  
ROOM

The poster features a central text area with event details. The background is a light orange gradient. Surrounding the text are various line-art illustrations of international landmarks: the Great Pyramids of Giza, the Colosseum, the Statue of Liberty, the Taj Mahal, the Tower Bridge, a traditional Chinese building, St. Basil's Cathedral, and the Eiffel Tower.



**BLACK AFFAIRS  
ASSOCIATION**  
INVITES YOU TO  
**TIE DYE  
NIGHT**  
WEDNESDAY OCT 9,  
2024  
PRIDE LAWN  
7 PM

The poster has a white background with a pattern of yellow and dark blue tie-dye shapes. The text is centered and uses a mix of bold, sans-serif fonts. At the bottom, there is a location pin icon next to the text 'PRIDE LAWN 7 PM'.

# Upcoming Events ~ continued

SECOND ANNUAL UPPER EAST TENNESSEE

## Domestic Violence & Sexual Assault Summit

October 9, 2024 • Carnegie Hotel



SCAN FOR MORE INFO



CLEMMER COLLEGE of  
EDUCATION and  
HUMAN DEVELOPMENT  
EAST TENNESSEE STATE UNIVERSITY



**EAST TENNESSEE STATE UNIVERSITY**  
Mary V. Jordan Multicultural Center

# DISCOVER ETSU

**5:00-8:00PM**  
**D. P. CULP CENTER ROOM 212**

**18**  
**OCTOBER**

FOR MORE INFORMATION: [ETSUMC@ETSU.EDU](mailto:ETSUMC@ETSU.EDU) OR 423-439-4844

## Upcoming Events ~ continued



ETSU MEDICAL LIBRARY



# Women's Shelter SUPPLY DRIVE

Collection boxes are located at the Medical Library, Stanton-Gerber, Bishop Hall, Sherrod Library, and the College of Nursing **through October 18.**

Needs include **hygiene items, clothing, towels, and makeup items.**



*Let your hopes, not your hurts, shape your future. ~ Robert H. Schuller*



**You Are Cordially Invited**  
To Attend The



# DIVERSITY SCHOLARS BANQUET



**28**  
**OCT**

**D. P. Culp Center Room 272**  
**6:00-8:00PM**



EAST TENNESSEE STATE  
UNIVERSITY  
Mary V. Jordan Multicultural Center

Contact Nate Tadesse at: [tadesse@etsu.edu](mailto:tadesse@etsu.edu) or 423-439-4844

## Upcoming Events ~ continued



### Safe Zone 2.0 Training

Safe Zone 2.0 is a skills-based continuation of the original Safe Zone experience.

You can expect to learn some new concepts and sharpen your allyship skills in the process.

This is an interactive experience, so a microphone is required.

[Tuesday, November 19 from 1pm-4pm](#)

The session is online and registration is required. Click the links above for more information! If you have questions or concerns, please reach out to Brittany Wilkins ([wilkinsb@etsu.edu](mailto:wilkinsb@etsu.edu)) or Heidi Marsh ([marshh@etsu.edu](mailto:marshh@etsu.edu)).

## Support the Women and Gender Resource Center

Join the Women and Gender Resource Center for our Period Product Drive to support menstruators in need. We're accepting a wide variety of products including pads, liners, tampons, menstrual cups, and even period underwear. All donations will be distributed in the Student Center and Library bathrooms, ensuring accessibility for those who require these essential items. Donations are always accepted in the Center, located on the 2nd floor of the Culp (Room 215).

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Webpage: <https://www.etsu.edu/equity/>  
 Facebook: <https://www.facebook.com/etsuequity/>  
 Instagram and Twitter - [etsu\\_equity](#)

**We would like to  
 hear from you.**

If you have an announcement, event, accomplishment, etc. you would like to have published in the newsletter send them to Kim Maturo at [maturo@etsu.edu](mailto:maturo@etsu.edu).

To add a name to our mailing list, please email Kim Maturo at [maturo@etsu.edu](mailto:maturo@etsu.edu).